

**ENLISTED PROFESSIONAL MILITARY EDUCATION (EPME)**

**COURSE LIST**

<b>SCHOOL</b>	<b>AIRMAN LEADERSHIP SCHOOL (ALS)</b>
COURSE DESCRIPTION	<p><b>Resident ALS Course</b>  ALS is an Air Force education program held at base level to prepare SrA (or SSgts assessed from sister service) for positions of greater responsibility. The course teaches leadership skills required of supervisors and reporting officials throughout the Air Force. ALS enhances the development of Airmen by strengthening their ability to lead, follow, and manage while they gain a broader understanding of the military profession. The principal instructional method is guided discussion, in which students share ideas, experiences, and work together to achieve various educational objectives.</p> <p>Formative evaluations are an integral part of the ALS curriculum and serve as feedback tools for the student and instructor. Summative objective and performance evaluations are used to determine whether the educational requirements outlined in the course are met. Students must satisfactorily accomplish all lesson objectives, including those pertaining to Fit-to-Fight, drill and ceremonies using the criteria outlined in the course curriculum.</p> <p><b>Blended Learning Class (BLC)</b>  ALS BLC is a combined distance learning and resident course option for ANG Airmen, consisting of two phases. Phase I is a five-week facilitated distance learning class, with weekly assignments due. Phase II is a two-week hands-on experience at McGhee ANGB, TN. Completion of both phases awards the same PME in-residence and CCAF credit as a full resident ALS course.</p>
LOCATION	McGhee Tyson ANGB, TN and several REGAF AD Bases
FREQUENCY	Throughout Fiscal Year (October – September)
DURATION	ALS Resident Course: 5 weeks ALS BLC: 5 weeks Blackboard, followed by 2 weeks TDY to McGhee Tyson ANGB, TN
TARGET POPULATION	SSgts assessed from sister service, or SrA with a minimum of 36 months satisfactory service. Reference: AFI 36-2301
WEBSITE	<a href="http://www.angtec.ang.af.mil/">http://www.angtec.ang.af.mil/</a>
CCAF CREDITS	Residence: 9 Semester Hours Blended Learning: 7 Semester Hours Distance Learning: 8 Semester Hours

<b>SCHOOL</b>	<b>NON-COMMISSIONED OFFICER'S ACADEMY (NCOA)</b>
COURSE DESCRIPTION	Upon successful completion of the NCO Distance Learning Course (NCO DLC), students may attend the NCOA resident course. NCOA's overall goal is to develop adaptable NCOs for current and future leadership and management challenges and to operate [think/act] critically in complex and ambiguous environments. Unlike other courses which evaluate one's knowledge and comprehension using end-of-course examinations, this course integrates written and experiential projects designed to assess one's cognitive abilities through the use of nine varying modules.
LOCATION	McGhee Tyson ANGB, TN
FREQUENCY	Throughout Fiscal Year (October – September)
DURATION	6 weeks
TARGET POPULATION	TSgt with completion of NCO DL
WEBSITE	<a href="http://www.angtec.ang.af.mil/">http://www.angtec.ang.af.mil/</a>
CCAF CREDITS	NCOA: 5 Semester Hours NCO DL: 9 Semester Hours (version 000), 5 Semester Hours (version 001)
<b>SCHOOL</b>	<b>SENIOR NON-COMMISSIONED OFFICER'S ACADEMY</b>
COURSE DESCRIPTION	<p>The Air Force Senior Noncommissioned Officer Academy (AFSNCOA) is the third level of enlisted PME. AFSNCOA prepares senior NCOs to lead the enlisted force in the employment of airpower in support of US national security objectives. There is a single resident AFSNCOA located at Maxwell AFB–Gunter Annex, along with a DL option.</p> <p>AFSNCOA is a resident CCAF-affiliated program that consists of 200 classroom hours. SNCOA prepares SNCOs for increased leadership responsibilities in the joint, combined, and interagency operating/strategic environment. Specifically, AFSNCOA educates SNCOs to help them become adaptable, critically thinking, and strategically relevant leaders in their operating environment. Students may attend the ALE only after successfully completing the SNCO DL program. During the course, students apply their understanding of SNCO DL program concepts as well as additional concepts they learn in the resident program.</p>
LOCATION	Maxwell AFB, AL
FREQUENCY	Throughout the Fiscal Year (October – September)
DURATION	8 weeks
TARGET POPULATION	SMSgt and MSgt who have completed SNCO DL
WEBSITE	<a href="http://www.airuniversity.af.mil/Barnes/AFSNCOA/">http://www.airuniversity.af.mil/Barnes/AFSNCOA/</a>
CCAF CREDITS	SNCOA: 5 Semester Hours SNCO DL: 4 Semester Hours (version 000), 4 Semester Hours (version 001)