

Air National Guard EPME 21



Frequently Asked Questions

Why are there changes to EPME?

2017 EPME Triennial Review Committee determined EPME changes were necessary to align with CJCS policy, which requires rank-based educational opportunities rather than a time in service (TIS) model.

How does changes to EPME 21 impact ANG promotion requirements?

ANG promotion requirements have not changed. Please reference AFI 36-2502, Table 10.1.

How do I enroll in EPME DLC?

Establish an AU Portal account at <https://www.my.af.mil/aurepmprod/SIS/app> to enroll into ALS, NCO, or SNCO distance learning courses (DLC).

How do I extend my EPME DLC?

To request a four-month extension, log into your AU Portal account (link above). On the right-side menu, hover the cursor over 'Manage My Program' then select 'Extend Program'.

How do I disenroll from EPME DLC?

To disenroll, log into your AU Portal account (link above). On the right-side menu, hover the cursor over 'Manage My Program' then select 'Cancel Program'.

Do I get a PME ribbon when I complete the DLC?

One ribbon/cluster is awarded when you complete each level of EPME: ALS, NCO, SNCO, CLC. NO additional ribbon/cluster is awarded if you complete both the DLC and resident course. For example, completion of NCO DLC awards you one ribbon/cluster. Completion of both NCO DLC and NCOA, will still only award you one ribbon/cluster.

Do I have to complete SNCO DLC to be eligible for a Sister Service SNCOA resident course?

Yes, you must complete the SNCO DLC to be eligible to attend a sister service academy in accordance with AFI 36-2301, *Developmental Education*.

What is ALS Blended Learning Course (BLC)?

ALS BLC is a combined DL and resident course option for ANG Airmen, consisting of two phases. Phase I is a five-week facilitated DLC, with weekly assignments due. Phase II is a two-week hands-on experience at McGhee ANGB, TN. Completion of both phases awards the same PME in-residence and CCAF credit as a full resident ALS course.

Partial credit is NOT given to Airmen who complete only a portion of the ALS BLC class.

How can I apply for resident EPME: ALS, NCOA, SNCOA or CLC?

Contact your Unit Education & Training Manager or Base Training Office to determine the processing requirements to submit your school request to the Base Training Office.

What are the rank requirements for EPME resident courses?

- ALS - SSgt assessed from Sister Service, or SrA
- NCOA - TSgt
- SNCOA – SMSgt or MSgt
- CLC – CMSgt, or SMSgt in a CMSgt billet on the UMD

What are the distance learning (DL) prerequisites for EPME resident courses?

- ALS - **NO** DL requirement
- NCO DLC - must be completed prior to being eligible to attend NCOA
- SNCO DLC - must be completed prior to being eligible to attend SNCOA

Why do I have to complete DLC before I can attend NCOA and SNCOA resident courses?

DLC gives you basic competency development and the resident courses allow you to apply what you learned in DLC. It is necessary to complete both the DLC and the resident courses to achieve development of the required competencies at the appropriate proficiency levels.

If I completed the previous version of an EPME DL, do I have to complete a newer version of the course before attending the next resident course?

No, you will not have to complete the new version of DLC prior to attending the resident course for NCOA or SNCOA.

What drives the requirements for DL and resident courses?

The requirement to complete the two courses is outlined in AFI 36-2301, *Developmental Education*, and AFI 36-2502, *Airman Enlisted Promotion/Demotion Programs*. The requirements that DL and resident courses meet are determined by; AFI 36-2618 Enlisted Force Structure, AFMAN 36-2647, *Institutional Competencies Development and Management*, CJCS 1805.1, *Enlisted Professional Military Education*, and the Air University Quality Enhancement Plan.

If selected for the NCOA, SNCOA or CLC resident courses, where will I attend?

ALS – McGhee Tyson ANGB, TN or a REGAF location if available
NCOA - McGhee Tyson ANGB, TN or a REGAF location if available
SNCOA - Maxwell AFB, AL
CLC - Maxwell AFB, AL

Note: when REGAF seats are available, NGB/HRT provides seats to Airmen, based on factors that include location, the availability of the Airman, and availability of seats. Members may not request specific locations.