NATIONWIDE
VIRGIN ISLANDS AIR NATIONAL GUARD
ACTIVE GUARD RESERVE (AGR) FULL-TIME VACANCY ANNOUNCEMENT

OPENING DATE: 25 August 2020
CLOSING DATE: 24 September 2020

The following FULL-TIME MILITARY position vacancy in the Virgin Islands Air National Guard is announced. This is a full-time (3) year AGR tour. Continuation beyond initial tour may be subject to evaluation based on AGR Continuation Board. PULHES requirement for this position is 122221. All Air Force requirements for skill level upgrade training, promotion eligibility administration, and Professional Military Education will be managed by the 23rd Weapons of Mass Destruction Civil Support Team. This vacancy will be filled under the provision of Section 502(f) Title 32 United States Code.

MILITARY ASSIGNMENT/DUTY LOCATION
SURVEY TEAM MEMBER
23rd Weapons of Mass Destruction
Civil Support Team (WMD CST)
Virgin Islands National Guard

SALARY
Full military pay depending on rank and longevity of service

(1). MILITARY GRADE: Airman First Class (E-3) - Staff Sergeant (E-5)

(2). DUTY AFSC: Any AFSC

(3). WHO MAY APPLY:
1st Area of Consideration: Open to on-board permanent Active Guard Reserve (AGR) of the Virgin Islands Air National Guard.

2nd Area of Consideration: Open to all Traditional Guard members of the Virgin Islands Air National Guard.

3rd Area of Consideration: Open Nationwide to Air Force military members (must be able to become a member of the Virgin Islands Air National Guard).

(4). JOB DESCRIPTION:
a. Performs chemical, biological and radiological search, survey, sampling and surveillance operations.
b. Operates in Personnel Protective Equipment to include HAZMAT Levels A, B, and C and Self-Contained Breathing Apparatus (SCBA).
c. Participates in advanced detection and sample collection training per the CST Specialized Training Requirements (STR).
d. Becomes proficient in Nerve agent antidote administration, safe patient extraction and crime scene/evidence preservation techniques. Monitors CST sample chain of custody procedures.
e. Adheres to the National Institute for Occupational Safety and Health (NIOSH) Protection guide to ensure the appropriate respiratory protection has been selected for survey team’s mission.
f. Identifies toxic industrial chemical/material warning placards and markers and know when/where/how they are used.
g. Performs the duties of CBRN Team Chief in the event the CBRN Team Chief is not available during a WMD incident.
h. Performs duties in a high-stress environment and conducts detection and monitoring in the hot zone.
i. Performs preventive maintenance checks and services (PMCS), and maintains accountability of highly sensitive CBRN equipment and survey vehicles.

j. Utilizes the established checklist and code words in reporting the detection, identification and sample collection actions in the Hot Zone/contaminated area.

k. Recovers injured team members from the hot zone and transports individual to the decontamination corridor.

l. Performs other duties as assigned.

(5). EVALUATION/SELECTION CRITERIA:

Each applicant's record will be reviewed by the HRO for administration correctness, and to affirm overall eligibility requirements. Those personnel found eligible will be referred to the AGR Selection/Nomination Board. AGR Selection/Nomination Board must determine the best qualified applicants for the position IAW AFI36-101. All applicants will be required to appear before a selection board and participate in a Personal Protective Equipment Assessment as part of the evaluation criteria for the job. All applicants with signs of claustrophobia will be disqualified from further consideration. AGR Office will contact applicants to schedule interview. All applicants must: (1) Complete an OSHA physical examination before completion of the hiring process. Hazmat technician certification requires that each individual on the WMD-CST maintain the minimum medical standards noted throughout the duty assignment; (2) Undergo urinalysis drug screen testing upon entry on active duty, and periodic testing while assigned to WMD-CST duty. States will ensure that members of the WMD-CSTs are included in the testing rotation under the local Alcohol and Drug Abuse Prevention Control Program; (3) Uphold the highest standards of conduct and personal appearance; and (4) Ensure that outside employment, associations, and off-duty conduct and activities are consistent with Federal directives on ethics and with State and Federal conflict-of-interest policies. The Commander will maintain a copy of the written approval for outside employment of AGR members. Outside employment must not impact the unit’s mission accomplishment or unit readiness.

a. Must not be under a suspension of favorable personnel actions.

b. IAW ANGI 36-101, paragraph 5.7, member must not have been previously separated from active duty or a previous AGR tour for cause.

c. Appearance must project a favorable image of the ANG IAW AFI 36-2903 and AFI 36-2905 standards. Must maintain outstanding appearance, military bearing and high standards of conduct to include no history of disciplinary actions.

d. Must maintain a SECRET Clearance or higher; failure to maintain a SECRET security clearance will result in removal from the AGR Program.

e. Must be able to qualify for a Government Travel Card.

f. Member must meet the medical qualifications outlined in Chapter 12, ANGI 36-101.

g. Member who has filed for or is receiving Veterans Affairs (VA) disability benefits must annually file VA FORM 21-8951-2, “Notice of Waiver of VA Compensation or Pension to Receive Military Pay and Allowances” with the Department of Veteran’s Affairs as it is unlawful to receive active duty pay concurrently with VA disability compensation or pension benefits.

h. IAW ANGI 36-101, paragraph 5.10, applicants should be able to complete 20 years of active federal service prior to Mandatory Separation Date (MSD). Individuals selected for AGR tours that cannot attain 20 years of active federal service prior to reaching mandatory separation must complete a Statement of Understanding contained in Attachment 3 of ANGI 36-101.

i. Individuals selected must meet the eligibility requirements and agree to complete a minimum initial tour of 36 months upon successful completion of Civil Support Skills Course (CSSC), on the same WMD-CST.

j. Possess a valid state driver’s license to operate government motor vehicles (GMV) in accordance with AFI 24-301, Vehicle Operations.

k. Applicants will be evaluated on the basis of their education, experience, training, performance, information contained in application and board interview. Applicants will also be evaluated on their ability to execute technical task while fully encapsulated in level A Personal Protective
Equipment (PPE).

1. Must be able to maintain local network access IAW AFMANs 33-152, User Responsibilities and Guidance for Information Systems and 33-282, Computer Security.

(6). **IMMEDIATE SUPERVISOR**: Survey Team Leader

(7). **APPLICANTS ARE REQUIRED TO SUBMIT**:

a. NGB Form 34-1, (20131111) must include announcement number and title of position.
b. Copy of resume; including names of supervisors, phone numbers, email address, dates you have held each job/position, and duty description.
c. Copies of last three (3) Enlisted Performance Reports. If applicants have no EPRs or less than three (3) EPRs, submit a minimum of two (2) Letters of Performance from your current Military Chain of Command.
d. Copy of most current Record Review RIP. This may be obtained from your Personnel Record at your unit, or go to VMPF at https://w45.afpc.randolph.af.mil/AFPCSecureNet40/PKI/MainMenu1.aspx
e. Copies of any pertinent civilian and/or military training completed (include copies of all certificates).
f. Copy of AF Form 526 (ANG Point Credit Summary) https://ww3.afpc.randolph.af.mil/vmpf
g. Copy of current Individual Fitness Report (within 12 months), applicant must meet the minimum requirements for each fitness component in addition to scoring an overall composite score of 75 or higher for entry into the AGR program.
h. Copy of AF 422 not older than 12 months prior to the start of the tour from the member’s medical squadron.
i. Copy of DD Form 2766 and DD 2766c not older than 12 months prior to the start of the tour from the member’s medical squadron.
j. Copy of RCPHA/PHA and dental not more than 12 months prior to the entry on AGR duty.
k. Copy of HIV test not more than six months prior to the start date of the AGR tour.
l. Official Military Photo, full length, in Service Dress Uniform taken within the last 12 months.

(8). **CONDITIONS OF EMPLOYMENT**:

Individuals selected for AGR tours must meet the Preventative Health Assessment (PHA) physical qualifications outlined in AFI 48-123, Medical Examination and Standards. They must also be current in all Individual Medical Readiness (IMR) requirements to include immunizations. RCPHA/PHA and dental must be conducted not more than 12 months prior to entry on AGR duty and an HIV test must be completed not more than six months prior to the start date of the AGR tour. Individuals transferring from Title 10 (Regular Air Force or Reserve Component Title 10 Statutory Tour) are not required to have a new physical unless the previous physical is over 12 months old at time of entry into AGR status.

Individual on a DD Form 469, Duty Limiting Condition Report at the time of AGR physical package evaluation will not be deemed medically qualified. Individuals may apply for AGR tours as long as they meet the aforementioned requirement and subsequently are medically cleared off any DLC/medical profile prior to starting a new AGR tour. An initial AGR order will not be published prior to ensuring the selected applicant is off any duty limitations before starting their AGR tour.

Airmen determined physically qualified for continued military service IAW AFI 48-123, Medical Examinations and Standards, by the State Air Surgeon (or designated representative) or Military Entrance Processing Station (MEPS) may enter on AGR duty immediately.
(9). **PAY AND BENEFITS:**
   a. Pay service will be through JUMPS-DFAS.
   b. Basic pay and allowances: based on grade and length of creditable service.
   c. Paid Permanent Change of Station (PCS): As applicable, per Joint Travel Regulations.
   d. Leave: At the rate of 2.5 days per month or 30 days per year.
   e. Holidays: Regular federal holidays plus selected training holidays.
   f. Medical care and hospitalization: Tricare.
   g. Insurance: Eligible to participate in Servicemen's Group Life Insurance.
   h. Social Security: Payroll deductions are made at the current rate.
   i. Veteran’s Benefits: Eligible for tuition assistance and other benefits, i.e. disability due to injury or disease in line of duty, etc.
   j. Survivors Benefits.
   k. PX/Commissary. Members and eligible dependents.
   l. Identification Cards. Both members and eligible dependents.

(10). **HOW TO APPLY:**
Incomplete or late application packets will not be forwarded to FTNG Selection Board. Applications packets become the property of the VING and will not be returned.

   a. Applications must be typed or print in legible dark ink. Hand delivered, email, or mailed to the AGR office no later than 1700hrs on the closing date.

   b. E-Mailed in PDF format as no more than 2 attachments. Any other document format (i.e. TIFF, JPG, DOC, XFDL, etc.) will not be processed. If you are unable to meet this requirement, submit in accordance with the above. Emailed applications must be received prior to 2400hrs EST on the closing date. Questions or concerns email or call SMSgt Shermaine Seales at: (340) 712-7787 or email Shermaine.r.seales.mil@mail.mil.

**HOW TO APPLY CONT:**

**MAILING ADDRESS:**
Virgin Islands National Guard
ATTN: SMSgt Shermaine Seales
RR2 BOX 9201
KINGSHILL VI 00850-9731

**NOTE:** PLEASE ENTER YOUR HOME/BUSINESS PHONE NUMBERS AND EMAIL ADDRESS ON YOUR APPLICATION (NGB FORM 34-1).

(11). **EQUAL EMPLOYMENT OPPORTUNITY:**
THE VIRGIN ISLANDS NATIONAL GUARD (VING) IS AN EQUAL OPPORTUNITY EMPLOYER ALL APPLICANTS WILL RECEIVE CONSIDERATION FOR THE ABOVE POSITION WITHOUT REGARDS FOR ANY NONMERIT REASON SUCH AS RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, PLACE OF BIRTH, POLITICAL PREFERENCE, MARTIAL STATUS, OR AGE.

FOR THE ADJUTANT GENERAL:

CLARKEBREWLEY, NINA.1181418180
Digitally signed by CLARKEBREWLEY/NINA.1181418180
Date: 2020.06.25 18:39:42 -04'00'

NINA A. CLARKE-BREWLEY
LTC, LG
Human Resources Officer