



Pennsylvania Air National Guard

AGR Announcement

2020-170



<p>Position Title: All Source Intelligent Analyst (Intelligence Operations Specialist)</p> <p>Grade: E4 (SrA) – E7 (MSgt)</p> <p>AFSC: 1N071</p> <p>PD: D1652P01</p> <p>PSN#: 0105409134</p>	<p>OPENING DATE: 16 Sep 20</p>	<p>CLOSING DATE: 16 Oct 20</p>
<p>APPOINTMENT STATUS:</p> <p><input checked="" type="checkbox"/> Enlisted</p> <p><input type="checkbox"/> Officer</p>	<p>LOCATION OF POSITION:</p> <p>111 OSS 1478 Griffiss St. Horsham, PA 19044</p> <p>Parent Wing: 111 ATKW</p> <p>AREA OF CONSIDERATION:</p> <p><input type="checkbox"/> Statewide</p> <p><input checked="" type="checkbox"/> Nationwide</p> <p><input type="checkbox"/> Other:</p>	
<p><u>APPLICATION PROCEDURES:</u></p> <p>Submit the following documents as one PDF (see note below**):</p> <ol style="list-style-type: none"> 1. NGB 34-1 (dated Nov 2013) (Application for AGR Position) <u>with original or digital signature</u> 2. Up to the last five OPRs (Evaluations) (Officer) or last two EPRs (Evaluations) (Enlisted) 3. Résumé 4. Record Review/Update RIP (AF: from vMPF) (dated within 60 days) and NOT the Career Data Brief. 5. Full Fitness Tracker Report Only (I AM FIT prohibited) (Last Fitness Assessment must be within 12 months) 6. Security Clearance Verification Memorandum (Do NOT submit a JPAS print out) 7. Letter(s) of Recommendation (Optional) <p>* Any documents with SSN must have the SSN redacted (Blacked-out).</p> <p>** <u>All documents MUST be submitted as ONE PDF file (PDF Portfolio is acceptable) in the order listed above. Incomplete applications will NOT be reviewed for further consideration.</u></p> <p>APPLICATION MUST BE EMAILED TO: NG.PA.PAARNG.LIST.J1-HRO-AIR-AGR@MAIL.MIL</p> <p>USE SUBJECT LINE: Last Name, Announcement Number, Position Title (Example: Smith, 2019-07, Support Commander)</p>		
<p><u>EQUAL EMPLOYMENT OPPORTUNITY:</u> Consideration for placement and evaluation of qualification will be made on a fair and equitable basis without regard to race, color, gender, religion, national origin, or membership/non-membership in an employee organization, in accordance with ANGI 36-7.</p>		
<p><u>ELIGIBILITY REQUIREMENTS:</u></p> <ol style="list-style-type: none"> 1. Applicants who have been separated for cause from Active Duty or a previous AGR tour are ineligible. 2. Must be able to complete at least 1 year prior to achieving 18 years Total Active Federal Military Service (new AGRs only). 3. Prior to entry into the AGR Program, member must be medically cleared by the State Air Surgeon. 4. Must meet all eligibility requirements in accordance with ANGI 36-101. 		

ANNOUNCEMENT NUMBER: 2020-170

POSITION: All Source Intelligent Analyst (Intelligence Operations Specialist)

BRIEF DESCRIPTION OF DUTIES:

Performs/manages intelligence activities/functions including discovering, developing, evaluating, and providing intelligence information. Related DoD Occupational Subgroup: 124300.

Supports all aspects of Air Force operations by discovering, collating, analyzing, evaluating and disseminating intelligence information. Produces all-source intelligence, situation estimates, adversarial nation, terrorist, insurgent threat studies, and other intelligence reports and studies. Advises commanders on force protection and intelligence information for US and Partner Nations. Conducts intelligence debriefings of US and allied military personnel involved in combat operations. Prepares mission reports.

Conducts intelligence training. Instructs military personnel on collecting and reporting requirements and procedures, recognition techniques, and assessing offensive and defensive weapon system capabilities. Assists SERE (Survival Evasion Resistance and Escape) and Aircrew Flight Equipment personnel in training personnel recovery and code of conduct, when necessary. Collates intelligence and operations materials, and assembles final products for mission briefing, study, and use.

Produces intelligence materials. Prepares, maintains, and presents intelligence displays, reports and briefings. Discovers, compiles, evaluates, researches, analyzes, and disseminates intelligence information. Establishes intelligence collection requirements. Identifies and establishes unit requirements for intelligence reference materials and maintains intelligence reference files and automated intelligence databases. Uses intelligence automated data systems to store, retrieve, display, and report intelligence information.

Performs support to mission planning and execution. Provides tailored collections planning, threat analysis, and intelligence expertise necessary to develop detailed mission plans for air, space, cyberspace and special operations. Provides current situational awareness and Intelligence, Surveillance and Reconnaissance (ISR) management for the accomplishment of the Air Tasking Order (ATO), Integrated Tasking Order (ITO), Cyber Tasking Order (CTO) or Space Tasking Order (STO). Analyzes intelligence to support military operations. Assists in the performance of, targeting functions to include target development, weaponeering, force application, mission planning, and combat assessment.

Support to Force Protection (FP). Provides FP intelligence support to commanders and their staffs through all source intelligence products and briefings, focusing on human threat capabilities, tactics, trends, courses of action and ongoing threats in the unit's Area of Interest or Area of Responsibility. Analyzes incoming intelligence for FP value and impact. Ensures FP is addressed in current intelligence briefings, pre-mission, and pre-deployment briefings. Provides guidance for unit-level FP-related intelligence external and internal training. Participates in the installation-level Threat Working Group (TWG). Develops realistic human threat scenarios for exercises. Responsible for providing FP for at-home, in-transit, and deployed units.

Assesses vulnerabilities of DoD cyberspace enterprise which could be exploited by adversaries. Systematically assesses data using analytical procedures to document threats, isolate vulnerabilities, identify procedures for minimizing/eliminating vulnerabilities, and recommend Information Operations (IO) techniques to protect telecommunications networks and information.

QUALIFICATIONS:

1. Applicants must meet entry level requirements per Air Force Officer Classification Directory or Air Force Enlisted Classification Directory ([AF OCD](#) / [AF ECD](#)) (whichever is applicable) at time of submission of application.
2. The applicant/selectee must possess or obtain, and maintain a **TOP SECRET** security clearance.
3. Comply with military duty eligibility requirements IAW ANGI 36-101.
4. AFSC 1NXXX
5. Knowledge is mandatory of: intelligence organizations and systems; collection and reporting systems, procedures, and methods; intelligence information sources; techniques of identifying, collating, evaluating, and

analyzing information; geographical and cultural aspects of foreign countries; current military capabilities and employment tactics of potential enemy offensive and defensive weapon systems; special operations forces tactics; techniques and procedures, and associated equipment, procedures for acquiring, updating, and maintaining intelligence documents, maps, and charts; maps and charts use techniques; graphic, oral, and written intelligence presentation; support to targeting; capabilities and application of respective computer systems; security classification marking and control; US sensor systems; regional physical characteristics relative to radar significance; basic electromagnetic theory; and digital terrain and feature databases.

6. Education. For entry into this specialty, completion of high school or General Education Development equivalency, with courses in speech, journalism, critical thinking, geography, modern world history, statistics, algebra, and geometry are desirable.

7. Training. For award of AFSC 1N031, completion of the All Source Intelligence Apprentice Course (XABR1N031 0A6C) is mandatory.

MISC:

1. Vacancy fills that result in a New Accession will be initially from 1 to 6 years but, **will not exceed ETS / MSD.**