AIR NATIONAL GUARD
ACTIVE GUARD/RESERVE (AGR) VACANCY ANNOUNCEMENT

<table>
<thead>
<tr>
<th>ANNOUNCEMENT NUMBER:</th>
<th>20-66</th>
<th>TOUR LENGTH:</th>
<th>INITIAL TOUR FOUR YEARS / CONTINUATION TOUR SIX YEARS</th>
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</thead>
<tbody>
<tr>
<td>OPENING DATE:</td>
<td>17 JUN 2020</td>
<td>CLOSING DATE:</td>
<td>17 JUL 2020</td>
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<tr>
<td>POSITION TITLE:</td>
<td>LOGISTICS READINESS</td>
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<td>POSITION GRADE:</td>
<td>O4/MAJ</td>
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<td>POSITION AFSC:</td>
<td>021R3</td>
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<td>LOCATION:</td>
<td>BATTLE CREEK, MI</td>
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<td>110TH LOGISTICS READINESS SQUADRON</td>
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WHO CAN APPLY:

AREA 1: ON-BOARD PERMANENT ACTIVE GUARD RESERVE (AGR) OF THE MICHIGAN AIR NATIONAL GUARD
MINIMUM GRADE O3/Capt
*MAXIMUM GRADE O4/Maj

AREA 2: OPEN TO ALL CURRENT TRADITIONAL GUARD MEMBERS OF THE MICHIGAN AIR NATIONAL GUARD
MINIMUM GRADE O3/Capt
*MAXIMUM GRADE O4/Maj

AREA 3: OPEN TO THOSE ELIGIBLE FOR ENLISTMENT IN THE MICHIGAN AIR NATIONAL GUARD
MINIMUM GRADE O3/Capt
*MAXIMUM GRADE O4/Maj

* PROMOTION POTENTIAL TO FULL GRADE OF POSITION UPON CONTROL GRADE AVAILABILITY

(PRIOR MILITARY MEMBERS NEED TO SUBMIT DD 214 OR NGB 22 TO VERIFY ELIGIBILITY)

PER ANGI 36-101 ANY APPLICANT SELECTED WHO DOES NOT POSSESS THE AFSC, MUST SIGN AN AGREEMENT TO RETRAIN

Specialty Summary

Duties and Responsibilities:

- **Supply.** Directs materiel management operations to include direction and management of retail or wholesale supply activities. Included are environmental compliance and inventory management. Determines, computes, and analyzes current and projected materiel requirements; applies authorizations and allowances; establishes and maintains non-demand based stock levels; manages asset positioning; inspects, reviews, and evaluates work methods and procedures. Ensures accountability is maintained for supplies, equipment, Nuclear Weapons Related Materiel (NWRM), War Reserve Materiel (WRM) and Mechanized Materiel Handling Systems (MMHS). Determines effectiveness of functional data systems. Manages assigned information systems and applies approved standards and criteria to ensure proper implementation, operation, and results. Develops plans, programs, policies and procedures to manage 8 materiel management activities, including analysis, determination and computation of requirements, asset serviceability and shelf life management, plans for mission changes facility requirements, equipment allowances, and materiel accounting. Executes working capital fund and determines budget requirements. Provides guidance on handling of readiness materiel stocks, including location, type of storage, protection, security, and quality control.

- **Supply Chain.** The DoD supply chain is a global network that provides materiel, services, and equipment to the joint force. The fundamental goal of the supply chain is to understand the requirements, maximize force readiness and optimize the allocation of joint resources. The functional capabilities that contribute to the DoD supply chain include management of supplies and equipment, inventory management, repair chain, management of global supplier networks, and assessment of global requirements, resources, capabilities, asset disposal and risks. The DoD’s supply chain responsiveness and reliability affects the readiness and capabilities of US military forces and is critical to the overall success of joint operations.

- **Supply Chain Management.** Supply chain management involves identification and coordination of requirements, planning and synchronizing joint supply activities throughout DoD, and managing key global suppliers to support Combatant Commander requirements. Critical elements of supply chain management include understanding and prioritizing requirements; visibility of forces as they maneuver, identifying mission-essential weapon systems and equipment; visibility of materiel moving through the distribution pipeline; ability to accurately forecast demands for sustainment; and prioritization of supply tasks in the area of responsibility (AOR). Operational planners can work with logistics planners to optimize supply chain operations and identify requirements to providers. Planners identify mission priorities, assess risks, and plan for the protection of the supply chain in the operational theater. Additional responsibilities include planning for secure storage and disposition of hazardous materials, planning to retrograde material and equipment, and establishing Joint Logistics Enterprise visibility of materiel requirements.

- **Supply Chain Areas.** Joint logisticians must integrate all three areas of the DoD supply chain: managing supplies and equipment, managing inventory, and managing global supplier networks to provide responsive supply operations

- **Vehicle Management.** Directs vehicle management operations to include coordination of vehicle and equipment requirements, allocations, priorities, and warranty repairs. Evaluates quality of operator care and maintenance. Determines operational requirements and specifications including reliability, maintainability, and standardization for facilities, vehicles and materiel handling equipment. Develops policies and procedures for the administration of vehicle accidents and abuse programs. Collects and analyzes data on vehicle operations and maintenance. Manages compliance with Air Force energy objectives for leased and Air Force owned ground vehicles.

- **Fuels.** Directs fuels operations including environmental compliance and inventory management of ground fuel, aviation fuel and cryogenics. Determines petroleum provisions, computes and analyzes current and projected petroleum and cryogenic requirements; computes, establishes and maintains stock levels to meet peacetime and wartime requirements; manages fuel received from pipeline, tank trucks, rail cars, and marine vessels. Manages fuel dispensing systems, fuel storage facilities, cryogenic storage and production, and sample and test fuel samples. Develops and plans procedures to manage fuel activities including system design, plans for mission changes, facility requirements, equipment allowance, required reporting and accounting. Interprets fuels directives. Inspect, reviews and evaluates work methods and procedures. Resolves problems related to commander, staff and operating units on peacetime, wartime and contingency fuels support. Coordinates with elements of DoD and other governmental organizations to assure support to customers.
• **Life Cycle Logistics.** Directs acquisition/life cycle logistics activities. Plans for and manages systems, subsystems, and equipment throughout their life cycle, including integrated logistics support activities and modernization/obsolescence planning. Develops, initiates, integrates, and manages all logistics actions associated with life cycle management of weapon systems, subsystems, and equipment. Serves as logistics focal point throughout the system’s life cycle. Formulates logistics requirements for weapon systems.

• **Transportation.** Directs Transportation operations to include managing cargo distribution functions including receiving, inspecting, tracing, tracking, packaging, and shipping of supplies, NWRM, equipment, and war readiness spares. Responsible for logistics pipeline management and time-sensitive delivery of materiel in support of peacetime, contingency, and wartime operations. Maintains in-transit visibility for shipments of personal property, passengers, supplies and equipment.

• **Ground Transportation.** Responsible for the safe and efficient transportation of personnel and cargo within and between installations in support of daily and contingency operations. Resolves problems related to shipment staging, safety, and fire hazards. Manages shipment storage space utilization and develops and maintains a shipment storage facility and mechanized material handling equipment modernization program to include maintenance, future upgrades, and working stock requirements. Determines readiness requirements, including emergency supply support plans, tactical and strategic movement of personnel, materiel, and units. Schedules and coordinates movement of cargo, personnel, and personal property by commercial or military modes using systems that interface with defense total asset visibility systems. Uses In-Transit Visibility (ITV) systems. Coordinates with elements of DoD and other governmental organizations to assure support to customers. Ensures proper allocation and effective use of transportation resources. Establishes and administers an effective packaging and preservation program. Evaluates movement forecasts and flow of personnel and cargo into the transportation system, movement capabilities, and efficiency of modes used.

• **Air Transportation.** Directs aerial port operations including management of fixed and mobile air terminals through various sub-processes to include: Fleet Services, Aerial Delivery, Passenger Terminals, Freight, and Air Terminal Operations. Coordinates transportation support requirements and capabilities with other agencies using DoD and USAF logistics, transportation, and ITV systems. Evaluates movement forecasts and flow of personnel and cargo into the most efficient mode of the Defense Transportation System.

• **Logistics Plans.** Directs peacetime, contingency, and wartime logistics planning operations including deployment command and control, Logistics Readiness Centers, Combat Support Center activities, deployment, bed-down, and redeployment activities. Integrates Combat Support planning efforts, conducts readiness assessment of logistics activities, conducts contingency planning, base support and expeditionary site planning, WRM management, support agreement management, Acquisition Cross-Servicing Agreements, manages logistics Time-phased Force Deployment Data and Unit Type Codes. Enables international theater security cooperation and interoperability, operating in coalition or Joint environments often working with contractors, host-nations.

**Specialty Qualifications:**

- **Knowledge.** Knowledge is mandatory of the following core competencies: Deployment, Distribution and Transportation, Supply Management. A Logistics Readiness Officer must have a well-developed knowledge of the core competencies and a well-grounded understanding of the five proficiencies.

- **Education.** For entry education requirements see Appendix A, 21R CIP EducationMatrix.

- **Training and Experience.** For award of AFSC 21R3, an officer will complete the LRO Orientation Program described in Part II, Section D prior to attending the LRO Basic Course, 48 months experience in at least three (No less than 12 months in each) of the five proficiencies (Supply, Transportation (Ground or Air), Vehicle Management, Logistics Plans, and Fuels); and completed requirements for both Competencies (Supply Management and Deployment, Distribution and Transportation). Prior enlisted experience will be considered for qualification. In order to qualify with prior-enlisted experience, individuals must have attained a 5-level in supply (2SXXX), fuels (2FXXX), logistics plans (2GXXX), or transportation (2TXXX). Furthermore, the officer’s prior enlisted rank must be commensurate to a Non-Commissioned Officer (NCO).

**NOTE:** Air Reserve Component members may extend this requirement to 72 months to accommodate availability constraints.
APPLICATION INSTRUCTIONS AND GENERAL INFORMATION

HOW TO APPLY: Individuals who meet the Duties, Responsibilities, and Special Information Criteria for this position must submit a complete AGR application package to: ng.mi.miarng.mbx.air-agr@mail.mil

1. DO NOT send application directly to the HRO Office (hand carry, US Post Office, etc). In the event that an applicant is unable to use the email address provided (I.E. rejection email) or is a deployed Airman without accessibility please call 517-481-7715 and you will be provided additional instructions. Applicants must provide documentation in the event that this occurred (I.E. rejection email).

2. *AT A MINIMUM YOUR PACKET SHOULD INCLUDE THE FOLLOWING:
   a. COMPLETED NGB FORM 34-1 signed and dated with the job announcement and title. (Do not submit an SF Form 171 or OF 612). Due to personal identifiable information (PII) concerns contained within Air AGR packets, we are requesting that all applications for Air AGR positions omit their home of record and social security number upon submission.
   b. Military Personnel Report on Individual Personnel (RIP) from either the vMPF or MilPDS no more than 30 days old.
   c. An official fitness score of 75% or higher within 1 year (from the AF portal). All fitness test will be current in the Air Force Fitness Management System (AFFIMS II).
   d. Please combine all documents into one PDF file.

*Applications without all the required supporting documentation will not be considered and will not be returned.

3. Applications must be received by 2359 hours on the closing date of this vacancy announcement. Further information may be obtained by contacting the AGR Personnel Office: TSgt Stephanie Bagley 517-481-7715, DSN 623-9715. Prior approval required for last minute faxed applications.

NOTES

EEO POLICY: The management of AGRs will be free of discrimination based upon race, color, religion, sex, national origin and age IAW ANGI 36-7, ANG Military Equal Opportunity Program.

ENTRY QUALIFICATION PER ANGI 36-101

1. The intent of the AGR program is to assess AFSC qualified individuals. However, any applicant selected who does not possess the AFSC, must sign an agreement to retrain.

2. Enlisted personnel applying for Officer position must be eligible for commissioning upon selection for AGR duty. Assignment to the AGR tour will not become effective until the individual receives a commission in the ANG and as a Reserve of the Air Force.

3. Members selected for AGR tours must meet the physical qualifications outlined in AFI 48-123, Medical Examinations and Standards. Airmen with a DD Form 469, Duty Limiting Condition Report reflected at the time of an AGR physical package evaluation, will not be deemed medically qualified. However, accession of a member is possible as long as the member is medically cleared of any Duty Limitation Code (DLC)/medical profile prior to starting an AGR order.

4. Personnel must have retainability to complete the tour of military duty.
5. Applicants are subject to personal interview upon notification of time and place. Necessary travel will be at the applicant's own expense.

6. Initial AGR tour orders are probationary. Individuals selected for continuation until retirement and electing Career Status Bonus (CSB) must be extended to the date they will achieve 20 satisfactory active duty years on their AGR orders.

7. Voluntary release from the AGR program prior to completion of tour is contingent upon approval of the Adjutant General of Michigan.