WASHINGTON AIR NATIONAL GUARD
ACTIVE GUARD RESERVE (AGR) ANNOUNCEMENT

JOB ANNOUNCEMENT # 20-144-ANG

*Modified 8 September 2020*

POSITION INFORMATION

Position: Security Forces Superintendent  
Grade: SMSgt/E-8

Location: 194th Security Forces Flight, 
Camp Murray, WA 98430  
AFSC: 3P091

Opening Date: 3 September 2020  
Closing Date: 2 October 2020

WHO CAN APPLY

All current members of the Washington Air National Guard and those eligible to join

INITIAL ELIGIBILITY CRITERIA

The following criteria must be met as of closeout date of this announcement, (unless otherwise noted), to be considered:

- Applicant must possess, at minimum, 3P071 AFSC
- **Applicant must be current SMSgt/E-8 or a promotable MSgt/E-7. MSgt/E-7 applicants must meet all requirements for promotion to SMSgt/E-8 per AFI 36-2502**
- **SMSgt/E-8 hire is dependent on SMSgt/E-8 Control Grade availability**
- Meet ANG fitness standards IAW AFI 36-2905 with a score of 75 or above (*applies only to current members of the USAF, USAFR or ANG*)
- Possess or be able to obtain a SECRET security clearance

SUMMARY OF DUTIES

Leads, manages, supervises, and performs force protection duties employing up to the use of deadly force to protect personnel and resources. Provides armed response and controls entry to installations and protection levels resources. Detects and reports presence of unauthorized conduct, discipline, and adherence to laws and directives. Develops plans, policies, procedures, and detailed instructions to implement SF programs. Plans, organizes, and schedules SF activities and provides oversight, guidance, and assistance to commanders with the application of physical security and force protection in support of priority resources. Leads, manages, supervises, and implements ground weapons training programs. Controls and safeguards arms, ammunition, and equipment and instructs ground weapon qualification training. Performs other duties as assigned.
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ELEMENTS

The following elements are considered essential for successful performance in this position. Response to the Elements is voluntary, however written response to each of the following Elements will ensure that specialized experience is recognized.

Element I - Knowledge and experience managing Air Force security police programs and functions, such as installation security measures; conventional weapons systems security concepts; air base defense and anti-terrorist tactics

Element II - Knowledge of police administration; including law enforcement, resource protection, traffic management, programming and budgeting procedures

Element III - Knowledge of information security concepts; principles of deployment operational capabilities, limitations, vulnerabilities, basic phenomenology and technology of electronic and other security equipment and employment of security police weapons

APPLICATION INSTRUCTIONS

Applicants may apply for this position by submitting the following:

1) Resume cover letter (not required, but highly encouraged).
2) NGB 34-1, Application for Active Guard Reserve (AGR) position, version dated 20131111
3) Resume (Resume should include chronological listing of all military service. Include inclusive dates, branches of service, units and location assigned, and a brief recap of duties)
4) Current Report of Individual Person (RIP) from the vMPF, under Self-Service Actions, Personal Data, Record Review, print all pages. A CDB, Career Data Brief, is NOT a substitute.
5) Point Credit Summary (PCARS) from the vMPF under Self-Service Actions, Personal Data, PCARS. Print “View All”, minus the PCARS definitions and FAQ pages (only applies to current members of the USAFR or ANG)
6) Current Report of Individual Fitness (only applies to current members of the USAF, USAFR or ANG)
7) Response to Job Elements (not required, but highly encouraged)
8) Last three (3) EPRs (or MFR detailing periods of non-availability)

Submission of application:

Email applications to: LORIE.K.MOORE.MIL@MAIL.MIL

*All application documents must be consolidated into a single .pdf file if at all possible.

*When emailing applications, please put the announcement number and last name in the subject line. Also, name your .pdf file with the announcement number and last name. (Ex. 20-015-ANG Moore)

*If you do not receive an email “confirmation of receipt” within 4 duty days of emailing your application, please contact SMSgt Lorie Moore at 253-512-8347 or DSN 323-8347
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Complete applications must be received by this office by 1630 (Pacific Time) on the closing date of the announcement. Complete applications not received by HRO by the closing date/time will not be accepted. Applications will not be returned.

ADDITIONAL INFORMATION

- New AGR's will be placed on a 2-3 year probationary tour. Continuation orders will be issued through a tour renewal request or an AGR Continuation Board as applicable.
- Equal Employment Opportunity: The Washington National Guard is an equal opportunity employer. Selection for this position will be made without regard to race, religion, national origin, gender, marital status or political affiliation.
- Enlistment/Appointment in the Washington Air National Guard is a condition for retention in the AGR program.
- Potential for promotion in the position is conditional upon assignment to the appropriate UMD grade, compliance with ANGI 36-101 grade compatibility requirements and, if applicable, the availability of an AGR control grade. Selection for the position at a higher grade does not automatically constitute the immediate availability of an AGR control grade required for promotion to the higher grade.
- The process of applying and being nominated does not constitute final selection for nor guarantee this position. Applicants are strongly advised not to make arrangements to move or change jobs until notified of final selection by the Adjutant General of the State of Washington or designated representative.
- Applicants should be able to complete 20 years of active federal service prior to Mandatory Separation Date (MSD) for officers, age 60 for enlisted. If unable to meet this requirement a statement of understanding must be completed prior to start date.
- Military grade cannot exceed the maximum military grade authorized. A member who is overgrade must indicate, in writing, a willingness to be administratively reduced in grade when assigned.
- Point of Contact: Major Peter N. Micale V, 370-3492 (DSN), 253-512-3492 (COMM), peter.micale.29@us.af.mil
- Point of Contact for general AGR announcements: SMSgt Moore, AGR Manager for Air (253) 512-8347, DSN 323-8347