Washington Air National Guard
Active Guard Reserve (AGR) Announcement

JOB ANNOUNCEMENT # 20-143-ANG

POSITION INFORMATION

Position: Squadron Superintendent(s) (Up to 2 positions available)
Grade: E-9/CMSgt (pending control grade availability)

Location: 143 COS/262 COS, Camp Murray & Joint Base Lewis-McChord WA
AFSC: 1B000

Opening Date: 21 August 2020
Closing Date: 22 September 2020

WHO CAN APPLY

All current members of the Washington Air National Guard and those eligible to join

INITIAL ELIGIBILITY CRITERIA

The following criteria must be met as of closeout date of this announcement, (unless otherwise noted), to be considered:

- Applicants must possess 1B000 or 1B491 AFSC or anyone who “qualifies and/or meets the AFSC requirements per the AFECED”
  Note: For entry into this AFSC a minimum score of 60 on the Air Force Electronic Data Processing Test is required and 64 score in General category of ASVAB
- Applicants must be in the grade of E-9/CMSgt or promotable eligible E-8/SMSgt (pending control grade availability)
- Meet ANG fitness standards IAW AFI 36-2905 with a score of 75 or above (applies only to current members of the USAF, USAFR or ANG)
- Possess or be able to obtain a TOP SECRET security clearance
- Must attend all schools deemed necessary by the supervisor and comply with all DOD 8570 requirements.

SUMMARY OF DUTIES

Manages and directs personnel in support of Defensive Cyberspace Operations. Manages the execution of operations plans to ensure positive control of assigned resources. Evaluates operational effectiveness of communications, sensors, intrusion detection, and related support equipment. Analyzes national defense guidance and strategic objectives to create operational policies. Implements policy through management of tactics, techniques, and procedures (TTP) to execute assigned weapon systems and command and control (C2) capabilities. Plans, programs, and develops budget inputs to ensure resource availability. Plans and conducts exercises and evaluations to ensure unit meets operational readiness goals, adheres to operational procedures, and uses sound management practices. Manages C2 of cyberspace operations with DoD,
interagency and Coalition Forces to establish situational awareness of both friendly and adversary operations. Manages specific cyberspace actions including cyberspace defense, cyberspace operations in support of intelligence operations and cyberspace operational preparation of the environment in order to support OCO and DCO. Monitors and coordinates manning authorizations and military personnel assignments, identifying needs or problem areas to the commander, and collaborating with supervisors on recommendations. Coordinates with representatives of the CPT leadership cell, CPT and/or ICS operational squads, and the Commander to ensure Unit readiness for operational events, exercises, assessments and projects, and oversees the management of all support function equipment and tools. Incumbent coordinates with Unit Commander to establish Unit readiness objectives and policies. Oversees the deployment training of Unit personnel to meet operational requirements. Exercises supervisory personnel management responsibilities. Advises and provides counsel to employees regarding policies, procedures, and directives of management. Performs other duties as assigned.

**ELEMENTS**

The following elements are considered essential for successful performance in this position. Response to the Elements is voluntary, however written response to each of the following Elements will ensure that specialized experience is recognized.

- **Knowledge of the organization, programs, mission, and functions of an ANG Cyber Operation unit, its functional relationships with other like units, and associations within the unit in order to accurately assess readiness**

- **Knowledge of mobilization/deployment/exercise processes and procedures, reporting policies, and readiness standards to effectively and efficiently plan, prepare, and conduct exercises, deployments, and mobilizations**

- **Ability to apply techniques used to identify, analyze, evaluate, and resolve problems in unit readiness, training, and utilization**

- **Skill in applying IT security principles and methods and of IT security products and services sufficient to evaluate and modify training evaluation metrics to ensure accurate representation of unit training posture**

- **Skill in applying applicable policies, standards, directives, and operations manuals to perform systems analysis, evaluate approaches, offer advice, define alternative approaches, and coordinate requirements regarding the merits of proposed actions**

- **Ability to communicate effectively, orally and in writing, at various levels of the command in order to express accurate cyber operations status of equipment and training as well as customers' situational requirements and challenges**

**APPLICATION INSTRUCTIONS**

Applicants may apply for this position by submitting the following:

1. Resume cover letter (*not required, but highly encouraged*).
2. NGB 34-1, *Application for Active Guard Reserve (AGR) position*, version dated 20131111
3) Resume (Resume should include chronological listing of all military service. Include inclusive dates, branches of service, units and location assigned, and a brief recap of duties)

4) Current Report of Individual Person (RIP) from the vMPF, under Self-Service Actions, Personal Data, Record Review, print all pages. A CDB, Career Data Brief, is NOT a substitute.

5) Point Credit Summary (PCARS) from the vMPF under Self-Service Actions, Personal Data, PCARS. Print “View All”, minus the PCARS definitions and FAQ pages (only applies to current members of the USAFR or ANG)

6) Current “Fitness Tracker” Report from AFFMS II (only applies to current members of the USAF, USAFR or ANG)

7) AF Form 422 (not required if current WA ANG member)

8) Response to Job Elements (not required, but highly encouraged)

9) Last two EPRs

Submission of application:

Email applications to: LORIE.K.MOORE.MIL@MAIL.MIL

*All application documents must be consolidated into a single .pdf file if at all possible.

*When emailing applications, please put the announcement number and last name in the subject line. Also, name your .pdf file with the announcement number and last name. (Ex. 20-015-ANG Moore)

*If you do not receive an email “confirmation of receipt” within 4 duty days of emailing your application, please contact CMSgt Lorie Moore at 253-512-8347 or DSN 323-8347

Complete applications must be received by this office by 1630 (Pacific Time) on the closing date of the announcement. Complete applications not received by HRO by the closing date/time will not be accepted. Applications will not be returned.

ADDITIONAL INFORMATION

• New AGR’s will be placed on a 2-3 year probationary tour. Continuation orders will be issued through a tour renewal request or an AGR Continuation Board as applicable.

• Equal Employment Opportunity: The Washington National Guard is an equal opportunity employer. Selection for this position will be made without regard to race, religion, national origin, gender, marital status or political affiliation.

• Enlistment/Appointment in the Washington Air National Guard is a condition for retention in the AGR program.

• Potential for promotion in the position is conditional upon assignment to the appropriate UMD grade, compliance with ANGI 36-101 grade compatibility requirements and, if applicable, the availability of an AGR control grade. Selection for the position at a higher grade does not automatically constitute the immediate availability of an AGR control grade required for promotion to the higher grade.

• The process of applying and being nominated does not constitute final selection for nor guarantee this position. Applicants are strongly advised not to make arrangements to move or change jobs until notified of final selection by the Adjutant General of the State of Washington or designated representative.
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• Applicants should be able to complete 20 years of active federal service prior to Mandatory Separation Date (MSD) for officers, age 60 for enlisted. If unable to meet this requirement a statement of understanding must be completed prior to start date.
• Military grade cannot exceed the maximum military grade authorized. A member who is overgrade must indicate, in writing, a willingness to be administratively reduced in grade when assigned.
• Point of Contact Name at Group: CMSgt Steven Kautzman, DSN 382-5013 / COMM (253) 512-5013 and steven.kautzman@us.af.mil
• Point of Contact for general AGR announcements: CMSgt Moore, AGR Manager for Air COMM (253) 512-8347, DSN 323-8347