



AIR NATIONAL GUARD (ANG) MILITARY VACANCY ANNOUNCEMENT

THE HIRING DIRECTORATE, NGB/CF, ANGR/CC & NGB/HR RESERVE THE RIGHT TO REMOVE THIS ADVERTISEMENT AT ANYTIME.

THANK YOU FOR YOUR INTEREST IN THIS MILITARY VACANCY ANNOUNCEMENT. PLEASE READ EACH SECTION CAREFULLY AND ENSURE YOU ARE IN FULL COMPLIANCE BEFORE THE CLOSEOUT DATE LISTED BELOW.

***SELECTEE(S) SHOULD EXPECT TO BE GAINED ONTO STATUTORY TOUR WITHIN 120 DAYS OF ACCEPTANCE.**

******WE HIGHLY RECOMMEND YOU SUBMIT YOUR PACKAGE AS EARLY AS POSSIBLE. DO NOT WAIT UNTIL THE CLOSE OUT DATE TO SUBMIT**** APPLICATION PACKAGES WILL NOT BE ACCEPTED AFTER THE CLOSEOUT DATE LISTED BELOW.**

DUE TO THE HIGH VOLUME OF APPLICATIONS, PACKAGES RECEIVED WITHIN FOUR DUTY-DAYS OF THE CLOSEOUT DATE WILL BE REVIEWED FOR QUALIFICATION/DISQUALIFICATION ONLY. WE WILL NOT BE ABLE TO ASSIST YOU WITH COMPLETING YOUR APPLICATION. INCOMPLETE APPLICATIONS SUBMITTED WITHIN FOUR DUTY-DAYS OF CLOSEOUT DATE WILL BE DISQUALIFIED. QUESTIONS PERTAINING TO APPLICATION REQUIREMENTS SHOULD BE REFERRED TO NGB/HR. ONLY NGB/HR WILL DETERMINE QUALIFICATION/DISQUALIFICATION.

****You MUST submit ALL required documents IAW the Application Procedures/FAQs located on the website. These procedures/FAQs change and you MUST follow the MOST CURRENT PROCEDURES****

<u>ANNOUNCEMENT NUMBER:</u>	MVA 2020-254
<u>OPEN PERIOD:</u>	25 Sep 2020 thru 2359 EST, 09 Nov 2020
<u>HIRING DIRECTORATE:</u>	NGB/A1
<u>POSITION TITLE:</u>	OIC, Organizational Assessment & Strategic Programs
<u>AFSC REQUIREMENT:</u>	ANY AFSC (PAFSC, 2AFSC, 3AFSC)
<u>RANK/GRADE REQUIREMENT:</u>	Capt/O3 – Maj/O4
<u>POSITION INFORMATION:</u>	Full Time, Title 10, Statutory Tour
<u>TOUR LENGTH:</u>	2-4 Years
<u>AGENCY:</u>	National Guard Bureau
<u>DUTY LOCATION:</u>	Joint Base Andrews, MD
<u>WHO MAY APPLY:</u>	Qualified ANG members only

1. Requirements

****Second Reminder-You MUST submit ALL required documents IAW the Application Procedures/FAQs located on the website. These procedures/FAQs change and you MUST follow the MOST CURRENT PROCEDURES. All applicants are strongly encouraged to thoroughly review all application procedures and FAQs prior to contacting NGB/HR and especially prior to submitting your application****

Must hold rank/grade, AFSC requirement, and be current/passing within fitness standards as established by AFI 36-2905, by and through announcement closeout date. All information must be accurately indicated on the vMPF RIP at the time of application.

Must have a Secret Security Clearance

ALL applicants must submit last 5 OPRs with no gaps in time (includes AF Form 77s, AF Form 475s, & AF Form 707s, if applicable).

2. Position Description

-This Position is an API 0.

-38F4 is highly desired.

-Serves as OIC, Organizational Assessment & Strategic Programs (NGB/A1XX) and reports directly to the Chief of the Organizational Assessment & Strategic Project Management Branch (NGB/A1XX) in the NGB Manpower, Personnel and Services Directorate (NGB/A1). Plans work for the branch, makes work assignments; evaluates performance; provides and schedules training as appropriate. Assists with the overall development, guidance, and strategic project management for all Human Capital initiatives affecting the larger ANG, Air Force and DoD. Position assists in leading NGB/A1 involvement in transformational initiatives such as Continuum of Service, Total Force Initiatives, and Strategic Planning. Serves as a liaison between NGB/A1 and all NGB Directorates as well as outside organizations to include SAF, OSD, HAF/A1 and others; and ensures NGB/A1 is involved in and provides input to all overarching transformational Human Capital activities to include insuring input into the ANG and AF corporate process as well as the AF/A1 strategic planning process.

-Assists with overall development and guidance for Human Capital legislative initiatives vetted through the Unified Legislative and Budgeting Process. Reviews and coordinates on all personnel related legislative initiatives relative to military personnel issues; provides accurate and timely guidance and response to requests for legislative information received from various inquiries to include Congressional Staffers and Department of the Air Force; applies knowledge and understanding of the Air National Guard to ensure development of findings, strategic alignment, and inclusion of all pertinent facts and background into overall legislative and transformation initiatives; and ensures positions developed are accurate and promote correct and consistent application of laws, rules, and regulations. Incumbent also analyzes and reviews House and Senate bills for impact on military personnel matters; interfaces with other organizations to include OSD/RA, Navy, Army,

-Marines, SAF to retrieve pertinent information necessary in completing the review and reply; determines appropriate subject matter experts to address the issues; and submits legislative initiatives into the legislative agenda and/or ULB process. Assists with oversight of internal organizational assessment controls within NGB/A1 to include oversight of continual evaluation, MICT and IGEMS. Incumbent facilitates internal strategic planning through the NGB/A1 Roadmap and associated subcommittees and will serve as a strategic advisor. This is accomplished through an extensive knowledge of past and current higher headquarters strategic guidance, organizational management principles, fundamental ANG and Air Force existing personnel management policies and continual process improvement principles.

-Conducts or is involved in researching, analyzing, and providing information and facts for both internal and external program Human Capital studies/reviews; obtains information and data from a variety of sources and compiles and analyzes data to identify trends, deficiencies and accomplishments related to studies/reviews; presents conclusions, options, and recommendations to both internal and external managerial and functional officers, including key high level officials; and performs research and analysis on program-related issues, and develops and prepares reports and briefings to inform official results for use in decision-making process or for in-progress information. Performs other duties as directed or required.

3. Application Reminders

Pen/ink changes to any source document, i.e. Report on Individual Personnel (RIP), Evaluations could result in disapproval.

It is your responsibility to ensure your vMPF RIP is accurate/in order prior to application submittal. This includes but not limited to, verifying duty history, AFSC, service dates and ensuring overdue TDY codes are cleared.

4. About Statutory Tours

This is a fully funded Permanent Change of Station (PCS). Visit DFAS website for most current Basic Allowance Housing (BAH) & Basic Allowance Substance (BAS) rates for the duty location listed on this announcement.

All Members assigned to the Statutory Tour program will remain affiliated their state/territory while serving on Statutory Tour.

All field members to include AGR, Technicians, Drill Status Guardsmen, ANG members assigned to NGB as a State Candidate, and ANG members assigned to NGB utilizing a state resource, must obtain and submit State TAG approval with application. Members currently assigned to the Statutory Tour program (excludes State Candidates and members assigned to NGB utilizing a state resource) must obtain current director's approval.

Statutory Tour service time does not count toward Reduced Eligibility Age for Reserve Retirement Pay.

Statutory Tour members may be eligible for the Post 9/11 GI Bill if they serve on active duty Title 10 and/or Title 32 502(f) AGR for 90 days or more, after 11 September 2001. Their eligibility percentage starts at 40% for 90 days to 5 months. It increases 10% every 6 months, maxing out at 100%.

Further information regarding the Statutory Tour Program can be found in ANGI 36-6.

Application packages will be reviewed to ensure qualifications are met. Packages are reviewed within four duty-days of receipt. You may email usaf.jbanafw.ngb-hr.mbx.hr-apply@mail.mil or call 240-612-8884 to check the status of your application. Please do not call/email for a status update within the four duty-day period.

IMPORTANT NOTE:

Based on the volume of applicants, packages received within four duty-days of the closeout date listed on the announcement will be reviewed for qualification/disqualification only. Any incomplete/missing requirements/documentation will result in disqualification. Submittal of any missing documents/requirements after the closeout will NOT be accepted. We highly encourage you to submit packages as early as possible. If you have any questions pertaining to your package refer to our FAQs and application procedures. If your question is still not answered, contact our office for clarification. Review your application and requirements thoroughly before submitting to preclude disqualification.

TO APPLY FOR THIS VACANCY, SELECT THE LINK BELOW AND FOLLOW APPLICATION PROCEDURES

<http://www.ang.af.mil/Careers/ANG-Title-10-Stat-Tour>

