AIR NATIONAL GUARD (ANG)
ACTIVE DUTY FOR OPERATIONAL SUPPORT (ADOS)
ANNOUNCEMENT

IAW the ADOS Application Procedures
Please submit complete ADOS applications as 1 PDF to usaf.jbanafw.ngb-hr.mbx.HR-ADOS@mail.mil

If unable to encrypt or the application is over 4MB, please forward via https://safe.amrdec.army.mil/safe/
to the above address

ANNOUNCEMENT NUMBER: 20-037
CLOSE OUT DATE: Open Until Filled
POSITION TITLE: Equal Opportunity Complaints Program Manager/Specialist
POSITION INFORMATION: Length: 30 Sep 20
Tour intent is FY20
Pending Funding and Airman’s continued eligibility.
ADOS, Title 10 - 12301d
RANK/GRADE REQUIREMENT: Lt - Maj
AFSC REQUIREMENT: 38FX
SECURITY CLEARANCE REQ: Secret
LOCATION: Air National Guard Readiness Center, JB Andrews, MD
WHO MAY APPLY: Qualified ANG members only
POC Position: Lt Col Lindsay Fletcher 240-612-9825
Email: lindsay.r.fletcher.mil@mail.mil

Position Description (Duty Description): Provide strategic support to the ANGRC EO Director, process
Title 5 EEO and Title 10 MEO complaints for ANGRC population at large as well as GSUs, to include the
TARC and Pentagon. Administer and conduct statistical analysis of DEOMI Organizational Climate Surveys and identify trends. Assist and advise leaders on climate and EO issues. Conduct out and about visits within the organization and provide feedback to leaders. Study and analyze employment laws, regulations and policies to formulate and implement the ANGRC’s EO program. Review organization policies and programs to determine barriers, if any; advise the ANGRC EO Director relative to their impact on ANGRC. Develop and conduct equal opportunity training for new hires and supervisors. Duties will also include providing EO guidance to the field. Assist with Career Field Manager and Functional Area Manager duties for the 3F4X1 Career Field. Experience processing Title 5 EEO complaints desired.