



# AIR NATIONAL GUARD (ANG) ACTIVE DUTY FOR OPERATIONAL SUPPORT (ADOS) ANNOUNCEMENT

## IAW the ADOS Application Procedures

Please submit complete ADOS applications as 1 PDF to: [NGB.HR.HR.ADOS.Org@us.af.mil](mailto:NGB.HR.HR.ADOS.Org@us.af.mil)

If unable to encrypt or the application is over 4MB, please forward via: DOD Safe <https://safe.apps.mil/>  
to the above address

**ANNOUNCEMENT NUMBER:** 20-015\*R1

**CLOSE OUT DATE:** Open until filled

**POSITION TITLE:** Cyber Ops, Expeditionary/Combat Comm Forces  
Programmer

**POSITION INFORMATION:** Length: 1 year  
Tour intent is FY21  
Pending Funding  
ADOS, Title 10 - 12301d

**RANK/GRADE REQUIREMENT:** Capt – Lt Col

**AFSC REQUIREMENT:** ANY

**SECURITY CLEARANCE REQ:** Secret

**LOCATION:** Joint Base Andrews, MD

**WHO MAY APPLY:** Qualified ANG members only

**POC Position: Mr Hagop Kassabian**  
**DSN: 612-9411/240-612-9411**

**Position Description (Duty Description):** Incumbent will perform as an NGB/A8P Division action officer and be responsible for the preparation, validation, and distribution of Air National Guard strategic force planning and analysis of documents, to include flight-plans, and white papers, as approved and directed by the Director, Air National Guard. Incumbent will be responsible for all aspects of military

training and expertise in developing ANG Cyber Ops, Expeditionary Comm and Combat Comm force structure, manpower and funding options supporting the full spectrum of operational requirements for AF and ANG. Will participate in the development and preparation of USAF Program Objective Memorandum, financial plan reviews and Budget Estimate Submission inputs. Works directly with Cyber Ops, Expeditionary Comm and Combat Comm Program Element Monitors (PEM) and Functional Area Monitors (FAM) to guide and direct Air Force Strategy, Planning, Programming, Budgeting, and Execution (SPPBE) efforts. Ensures interface between programming and manpower of Program Elements to execution is managed within budget constraints. Incorporates information from manpower standards, flying hour program changes and programmatic actions to provide complete and most current information for cost based decision making. Coordinates with and represents ANG equities with numerous commands including United States Strategic Command (USSTRATCOM), United States Northern Command (USNORTHCOM), United States Cyber Command (USCYBERCOM), Air Combat Command (ACC), and 16<sup>th</sup> Air Forces. Coordinates with HQ USAF, MAJCOM, JFHQ-States and ANG field units to determine program requirements. Must have a working knowledge of the functions and organization structure of the NGB, USAF, MAJCOMs, NAFs, TAGs, and ANG units.

