



# AIR NATIONAL GUARD (ANG) ACTIVE DUTY FOR OPERATIONAL SUPPORT (ADOS) ANNOUNCEMENT

## IAW the ADOS Application Procedures

Please submit complete ADOS applications as 1 PDF to [NGB.HR.HR.ADOS.Org@us.af.mil](mailto:NGB.HR.HR.ADOS.Org@us.af.mil)

If unable to encrypt or the application is over 4MB, please forward via: *DOD Safe* <https://safe.apps.mil>  
to the above address

<b><u>ANNOUNCEMENT NUMBER:</u></b>	20-194
<b><u>CLOSE OUT DATE:</u></b>	Open till filled
<b><u>POSITION TITLE:</u></b>	Combat Air Forces Programmer (NGB/A8PC)
<b><u>POSITION INFORMATION:</u></b>	Length: One Year (+) Tour intent is through FY21 (1 Oct 20 – 30 Sep 21) Follow-on extension into FY22 will be based on funding availability and member's continued eligibility. ADOS, Title 10 - 12301d
<b><u>RANK/GRADE REQUIREMENT:</u></b>	Capt - Lt Col
<b><u>AFSC REQUIREMENT:</u></b>	Any Rated AFSC
<b><u>SECURITY CLEARANCE REQ:</u></b> (Member must have appropriate clearance for the position)	Minimum Secret
<b><u>LOCATION:</u></b>	Joint Base Andrews, MD, ANGRC, NGB/A5/8, Programs Div (A8P)
<b><u>WHO MAY APPLY:</u></b>	Qualified ANG members only

### **POC Position:**

**Name:** Mr. Hagop Kassabian

**Contact Info:** Phone: 240-612-9411

**Email:** hagop.kassabian@us.af.mil

### **Position Description (Duty Description):**

Incumbent will perform as an NGB/A8P action officer and be responsible for the preparation, validation, and distribution of Air National Guard strategic force planning and analysis of documents, to include flight-plans, and white papers, as approved and directed by the Director, Air National Guard. Incumbent will be responsible for all aspects of military training and expertise in developing ANG Combat Air Forces force structure, manpower and life cycle future programming actions within the ANG Corporate Process into the submission of POM activities and interest within the HAF Corporate Structure. Works directly with Combat Air Forces Program Element Monitors (PEM) and Functional Area Monitors (FAM) to guide and direct Strategy, Planning, Programming, Budgeting, and Execution (SPPBE) efforts. Ensures interface between programming and manpower of Program Elements to execution is managed within budget constraints. Incorporates information from manpower standards, flying hour program changes and programmatic actions to provide complete and most current information for cost based decision making. Coordinates with and represents ANG equities with numerous commands including United States Strategic Command (USSTRATCOM), United States Northern Command (USNORTHCOM), Air Combat Command (ACC), and Air Education and Training Command (AETC). Additionally, the incumbent will assist in developing and advocating the ANG position on strategic level documents and communication to coordinate within HAF and Air Force MAJCOMs. Will also serve as an advisor to Air National Guard senior staff and leadership in determining the most appropriate response in the areas of ANG strategic and long range combat air forces plans. Will be expected to conduct meetings with various key personnel within the Air National Guard and outside agencies in order to discuss, evaluate, and determine courses of action relative to strategic planning, force structure analyses and other long range plans.