



# AIR NATIONAL GUARD (ANG) ACTIVE DUTY FOR OPERATIONAL SUPPORT (ADOS) ANNOUNCEMENT

## IAW the ADOS Application Procedures

Please submit complete ADOS applications as 1 PDF to [NGB.HR.HR.ADOS.Org@us.af.mil](mailto:NGB.HR.HR.ADOS.Org@us.af.mil)

If unable to encrypt or the application is over 4MB, please forward via: *DOD Safe* <https://safe.apps.mil>  
to the above address

**ANNOUNCEMENT NUMBER:** 20-198

**CLOSE OUT DATE:** Open Until Filled

**POSITION TITLE:** Technician 3R Incentive Program Manager

**POSITION INFORMATION:** Length: 30 Sep 21  
Tour intent is FY  
Pending Funding and Airman's continued eligibility.  
ADOS, Title 10 - 12301d

**RANK/GRADE REQUIREMENT:** Staff Sergeant to Master Sergeant

**AFSC REQUIREMENT:** ANY

**SECURITY CLEARANCE REQ:**  
(must have appropriate clearance for the position)

**LOCATION:** Joint Base Andrews, MD

**WHO MAY APPLY:** Qualified ANG members only

**Office Symbol:** NGB/A1  
**Name:** SMSgt James Rash  
**Contact Info: Phone:** 240-612-7090  
**Email:** james.rash@us.af.mil

**Position Description (Duty Description):** The incumbent is relied upon to plan and organize work and to determine the work methods and techniques required to achieve the goals and needs of the organization. The incumbent is expected to develop processes and ensure timeframes are met. Provides administrative and technical supervision and guidance to the Rated Management Branch for the Technician Retention,

Relocation and Recruitment (3R) Incentive Program. Performs human resources work supporting the technician program. Establishes metrics and analysis systems to ensure actions are timely and reviewed at critical points. Finds and implements ways to eliminate significant bottlenecks and production barriers. Maintains a thorough knowledge of Technician specific CFR Title 5, directives, instructions, and objectives related to the technician programs.

