AIR NATIONAL GUARD

THE OFFICE OF THE

COMMAND CHIEF AIM POINT

HOTALING'S KEY FOCUS AREAS

Renew Our COMMITMENT to the Profession of Arms

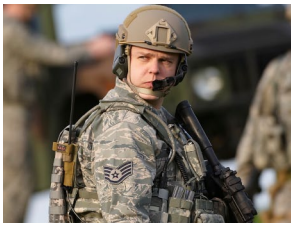
- Training
- Leadership/ Supervision/ Mentorship
- Education Requirements
- AFI 36-2618 "Little Brown Book"
- Deliberate Development of Airmen

HEALTH of the Force

- SAPR
- Safety Emphasis
- Mental, Physical, Social, Spiritual Resilience
- Employ Technology

RECOGNIZE/ EMBRACE our Accomplishments

- Tell Your Story
- Recognition Informal/ Formal
- Each of you fit into the mission



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HOTALING'S KEY FOCUS AREAS

Renew Our COMMITMENT to the Profession of Arms

Training- We need to "re-tool" how we perform ancillary training (CBT). Focus on skill-level training. Priority train on your mission.

Leadership/ Supervision/ Mentorship- EPR, Feedback, etc, all tied to "eye-to-eye" contact with your Airmen. INCREASE human interaction in a 360 degree manner.

Education Requirements- CCAF requirements for E8/9. Focus on PME at the right point in your career.

AFI 36-2618 "Little Brown Book"- All Airmen and Officers should become familiar with the enlisted force structure. This is your basic guide for each tier in your enlisted career.

Deliberate Development of Airmen- It is imperative that we all pay attention to our individual development and as supervisors/ mentors/ leaders, we deliberately develop those who will lead in the future.

HEALTH of the Force

SAPR- Sexual Assault Prevention and Response. WE take care of all Airmen, WE are one team, WE protect each other from harm.

Safety Emphasis- Because we do not get enough training time, ensure we approach everything with a Operational Risk Management mindset.

Airmen/ Family Readiness Programs- Ensure our AFRPM is engaged in all that we do.

Employ Technology- Make availability of technology a force multiplier for our ANG. Pursue compensation for "at home" work.

Resources to build resilience- Embrace the four pillars of resilience (Mental, Physical, Social, Spiritual). Each wing with a master resilience trainer (MRT). Maximum support for Directors of Psychological Health (DPH), Chaplain Corps, team building activity, etc.

RECOGNIZE/ EMBRACE our Accomplishments

We need to focus on the importance of what we do; ensure we let our Airmen know how well they have accomplished what we ask of them and how each of us fits into the mission of our Air National Guard at home and abroad.

- Tell Your Story
- Recognition Informal/ Formal
- Each of you fit into the mission

www.ang.af.mil/resources/angccmpage/index.asp

www.twitter.com/chiefhotaling

www.facebook.com/Command Chief Master Sergeant of the Air National Guard

www.youtube.com/user/TheAirNationalGuard