



# Strategic Planning System (SPS)

*Note: An effective ANG strategic planning system relies on information accuracy and up-to-date awareness among ANG stakeholders. This fact sheet will be updated periodically to keep interested parties informed.*

## ANG Mission

The Air National Guard will meet 21st century challenges by proactively shaping its future with combat-ready, adaptable Airmen at its core. Together with its partners it will provide the capabilities necessary to guard America at home and defend freedom worldwide.

## SPS Membership:

- SPS is chartered by the Director of the ANG to serve as strategic advisors through representation of 'field' interests and perspectives
- Representatives are appointed by The Adjutants General from all 54 States/Territories/District of Columbia
- Each State, Territory & District is represented by two senior members (at least one general officer, if assigned)
- Representatives gather annually to confer on strategic initiatives
- The SPS Steering Committee includes 10 representatives equally distributed by 5 SPS planning regions.
- State/Territory/District Steering Committee members rotate periodically to ensure fresh perspectives, equitable representation, and maximum mentorship opportunities
- The ANG Deputy Director chairs the steering committee membership
- The committee operates continually and meets quarterly
- SC members also include Goal Champions, ADFAC and EFAC Chairs, and the Director NGB/A8
- SPS is supported by NGB/A8X and Toffler Associates (contractor)

## ANG Strategic Plan:

- The ANG Strategic Plan promulgates ANG goals, objectives, and initiatives designed to support long-range, intermediate and near-term interests and priorities of the ANG
- The Plan yields specific strategic initiatives to achieve a desired end state regarding force development, roles & missions, appropriate relationships, efficient processes, and strategic communications
- Goal/Objective/Initiative champions are designated to lead development efforts

## ANG Strategic Roadmap Guidance:

- This guidance establishes a framework of planning principles to guide the alignment of current and potential ANG missions with federal and state requirements
- The guidance is developed through historic collaboration between the TAGs, SPS, and NGB, and represents a collective vision on the ANG's strategic direction
- This guidance will guide State/Territory/District assessments on current and future missions, enabling decisions on future force structure

## ANG Priorities...the Air National Guard will shape its environment to:

- *Develop Adaptable Airman*
- *Secure the homefront while defending the Nation*
- *Transform from a platform-based force to a capabilities-based force*

## About the Strategic Planning System (SPS):

- ANG SPS describes an organizational planning system driven by comprehensive strategy
- The strategic planning aspect of SPS is a field-driven, collaborative process designed to shape the ANG's future through deliberate planning
- The primary method to communicate ANG strategy is through the annual ANG Strategic Plan and ANG Strategic Roadmap Guidance
- These documents are 'living and breathing,' capable of reacting to

Further information is available on the SPS Community of Practice:  
<https://wwwd.my.af.mil/afknprod/ASPs/CoP/OpenCoP.asp?Filter=OO-XP-AN-24>