AIR NATIONAL GUARD
MILITARY VACANCY ANNOUNCEMENT

THE HIRING DIRECTORATE, NGB/CF, ANGRC/CC & NGB/HR RESERVE THE RIGHT TO REMOVE THIS ADVERTISEMENT AT ANYTIME.

THANK YOU FOR YOUR INTEREST IN VIEWING THIS MILITARY VACANCY ANNOUNCEMENT. PLEASE READ EACH SECTION CAREFULLY. ENSURE YOU ARE IN FULL COMPLIANCE BEFORE THE CLOSEOUT DATE LISTED BELOW.

****WE HIGHLY RECOMMEND YOU SUBMIT YOUR PACKAGE AS EARLY AS POSSIBLE, IF POSSIBLE, DO NOT WAIT UNTIL THE CLOSE OUT DATE TO SUBMIT***** APPLICATION PACKAGES WILL NOT BE ACCEPTED AFTER THE CLOSEOUT DATE LISTED.

DUE TO THE HIGH VOLUME OF APPLICATION PACKAGES, PACKAGES RECEIVED WITHIN 4 DUTY DAYS OF THE CLOSEOUT DATE WILL BE REVIEWED FOR QUALIFICATION/ DISQUALIFICATION. WE WILL NOT BE ABLE TO ASSIST YOU WITH COMPLETING YOUR APPLICATION. BY COB OF THE CLOSE OUT, PACKAGES MISSING REQUIREMENTS OR DOCUMENTATION CLARIFYING QUALIFICATION WILL BE DISQUALIFIED. QUESTIONS PERTAINING TO APPLICATIONS REQUIREMENTS SHOULD BE REFERRED TO NGB/HR. ONLY NGB/HR WILL DETERMINE QUALIFICATION/DISQUALIFICATION.

ANNOUNCEMENT NUMBER: MVA 2015-091

OPEN PERIOD: 24 March 2015 thru 2359 EST, 10 May 2015

HIRING DIRECTORATE: NGB/CFC

POSITION TITLE: United States Air Force First Sergeant Academy Instructor

AFSC REQUIREMENT: 8F000 (PAFSC, 2AFSC, 3AFSC, 4AFSC)

RANK/GRADE REQUIREMENT: SMSgt/E8

POSITION INFORMATION: Full Time, Title 10, Statutory Tour

TOUR LENGTH: 2 - 4 Years

AGENCY: National Guard Bureau

DUTY LOCATION: Maxwell-Gunter AFB, AL

WHO MAY APPLY: Qualified ANG members only
1. **Requirements**

Must hold Rank/Grade and AFSC requirement by this announcement closeout date.

Must have a Secret Security Clearance

*(Note: All security clearances must be reflected on VMPF RIP. Date of Investigation must be within the past 10 years for Secret and with the last 5 years for Top Secret. If your security clearance is expired on your VMPF, please submit an MFR from your security manager indicating that the reinvestigation has been initiated. DO NOT Submit a JPAS print out.)*

Must have Community College of the Air Force (CCAF) Degree

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2. **Position Description**

To prepare, train and educate United States Air Force (USAF) (Regular Air Force (RegAF), Air National Guard (ANG), Air Force Reserve Command (AFRC)) Senior Non-Commissioned Officers (NCO) to serve in their leadership role as first sergeant. Using the Instructional Systems Design levels of learning, the instructor staff of the First Sergeant Academy (FSA) provides knowledge level information on Air Force and ANG Instructions. Instructors lead students through discussions that help them to comprehend the material. Finally, they test students to measure comprehension and observe students in role play to evaluate application levels of learning. The mission is performed over four weeks distance learning and two weeks in-residence, eight times a year.

Instructors will attend Academic Instructor School upon selection to the position. Individuals is highly desired to possess an Associate’s Degree or higher (preferably Community College of the AF). Excellent oral and written communications skills are a must. Instructors show also show comprehension and application level of understanding for all applicable USAF (RegAF, ANG, and AFRC) instructions, policy and/or directives. Instructors are desired to provide appropriate motivation and corrective leadership.

- Instructs students using lectures, guided discussions and collateral reading case studies, exercises, role playing and other educational techniques as required to meet educational goals. Also evaluates and critiques student oral, written and military performance exercises

- Serves as faculty advisor for students providing guidance and counseling as needed on academic or personal problems. Prepares and forwards reports and records of student performance to the ANG Course Director

- Reviews and recommends revisions of instructional material or methods as necessary to keep information updated or to better achieve educational goals

- Develops, reviews and recommends revisions and administers evaluation measures for student performance and progress on educational objectives

- Assists with class projects, graduation exercises as well as other additional projects as assigned

- Responsible for adhering to time requirements as dictated by curriculum schedule

- Conducts training seminars and staff assistance visits as required by the ANG First Sergeant Functional Manager and approved by the Commandant, USAF FSA

- Assists in the training process of other USAF FSA instructors
- Inventories and maintains classroom resources
- Performs other duties as assigned by the Commandant, USAF FSA

3. **Application Reminders**

If you are currently assigned to a Special Duty Identifier (SDI) as outlined in the Air Force Enlisted Classification Directory (AFECD) it is your responsibility to submit an approved conditional release memorandum with your application from your Functional Area Manager (FAM) stating you have fulfilled all obligations and will be released if selected for the position you are applying for. Failure to submit conditional release before listed closeout will result in disqualification from this announcement.

Promotion Opportunity: If this Military Vacancy Announcement is a promotion opportunity and you are currently assigned to a Special Duty Identifier (SDI), you must meet the promotion requirements as outlined in ANGI 36-2502.

If you are currently assigned to a Reporting Identifiers (RI), it is your responsibility to submit an approved conditional release letter with your application from your Commander/Director.

Applicants who are in a higher grade than the grade for this advertisement must provide a statement of understanding with your application stating you are willing to be voluntarily demoted without prejudice if selected for this position, IAW ANGI 36-2503, Paragraph 3.8. If selected for this vacancy, voluntary demotion action must take place prior to being assessed to the Statutory Tour Program.

Pen/ink changes to any source document, i.e. Report on Individual Personnel (RIP), Evaluations could result in disapproval.

It is your responsibility to ensure your vMPF Personnel RIP is in order prior to application submittal. This includes but not limited to, verifying Duty History, AFSC, Service Dates and ensuring overdue TDY codes are cleared.

4. **About Statutory Tours**

This is a fully funded Permanent Change of Station (PCS). Visit DFAS website for most current Basic Allowance Housing (BAH) & Basic Allowance Substance (BAS) rates for the duty location listed on this announcement.

All Members assigned to the Statutory Tour program will remain affiliated their State/Territory while serving on Statutory Tour.

All field members to include AGR, Technicians & Drill Status Guardsmen must obtain State TAG approval with application submittal. Members currently assigned to the Statutory Tour program must obtain current Director approval.

Statutory Tour members may be eligible for the Post 9/11 GI Bill if they serve on active duty Title 10 and/or Title 32 502(f) AGR for 90 days or more, after 11 September 2001. Their eligibility percentage starts at 40% for 90 days to 5 months. It increases 10% every 6 months, maxing out at 100%.
Statutory Tour service time does not count toward Reduced Eligibility Age for Reserve Retirement Pay.

**Further information regarding the Statutory Tour Program can be found in ANGI 36-6.**

Application packages will be reviewed to ensure qualifications are met. Packages are reviewed within 4 duty days of receipt. You may visit [https://airguard.ang.af.mil/om/vacancy/](https://airguard.ang.af.mil/om/vacancy/) for a status update. Do not call for a status update within the four (4) duty day period.

**IMPORTANT NOTE:**
Based on the volume of applicants, packages received within 4 duty days of the closeout date listed on the announcement will be reviewed for qualification / disqualification only. Any missing requirements will result in disqualification. Submittals of any missing requirements after the closeout will NOT be accepted. We highly encourage you to submit packages as early as possible. If you have any questions pertaining to your package refer to Section 6, FAQs, on the application procedures. If your question is not answered by the FAQs contact our office for clarification. Review your application and the requirements thoroughly before submitting.

**TO APPLY FOR THIS VANCANCY, SELECT THE LINK BELOW AND FOLLOW APPLICATION PROCEDURES**