



NORTH ATLANTIC TREATY ORGANIZATION (NATO) COURSES

Course POC: NGB/HRT, Training and Development Division

Courses Available:

Reserve Forces Integration Course (RFIC/ M5-39)	One-week course for O2-O5 officers, conducted once per year in Oberammergau, Germany. Instills roles/missions/doctrines of Reserve Forces throughout the alliance, NATO force structure, and national responsibilities including legislation, recruiting, and employer support. Military or civilian passport required.
Staff Officer Orientation Course (SOOC/ M5-32)	One-week course for newly appointed regular and reserve NATO and partner nation officers (OF-2/Capt to OF-4/Lt Col, or OF-1/OF-5 by exception). Conducted 7 times per year to provide foundation of knowledge on NATO structure, policies and operations, and current issues affecting the alliance. Equivalent civilians also authorized to attend.
Senior Reserve Officer's Course (SROC/M5-76)	One-week course for O4-O5 officers, conducted yearly in Oberammergau, Germany. Prepares attendees for employment in support of a NATO Operation or for appointment at a Higher Headquarters in the Alliance. Topics include NATO operational planning process, command and operational structure, future security environment, enlargement and partner relationships.
Senior Officer Policy Course (SOPC/N5-31)	One-week course for Colonel and above officers selected for assignment to NATO or in support of NATO. Also appropriate for officers in strategy/policy oriented positions. Course is conducted twice per year (February and September) in Oberammergau, GE. Classified Secret.
Senior NCO Orientation Course (SNCOOC/M5-33)	One-week course for E6-E9 NCOs from NATO and partner nations conducted 5 times per year. Provides foundational knowledge of NATO's structure, policies and ops, and current issues. ADL training prerequisite.
NCO Intermediate Leadership Course (M1-82)	Two-week course for OR-6 to OR-7 NCOs from NATO and partner nations, conducted 4 times yearly. Unclassified course provides in-depth knowledge of intermediate leadership skills, management abilities and knowledge of NATO structures/policies/operations and current issues. Other topics include ethics, communication, and counseling. ADL training prerequisite.
Advanced Leadership Course (M1-95)	Two-week course for OR-8 to OR-9 from NATO and partner nations, conducted 3 times yearly. M5-33 SNCOOC a prerequisite, along with ADL work. Covers in-depth knowledge of advanced leadership skills, management abilities, counseling systems, media awareness, ethics, and knowledge of NATO as applied to international settings.

Course Funding: Tuition fees for these programs average 539 Euros per attending member. Attendance and travel costs are unit funded.

Course Registration: Interested members should work through their respective Wing Force Development Superintendent (FSS/FDS) to submit an attendance request to NGB/HRT. NGB/HRT will coordinate member attendance with the Office of the Secretary of Defense (OSD) NATO program manager.

Additional information is available at <https://www.natoschool.nato.int/academics.asp>