

**ENLISTED PROFESSIONAL MILITARY EDUCATION
COURSE LIST**

SCHOOL	AIRMAN LEADERSHIP SCHOOL
COURSE DESCRIPTION	The Airman Leadership School is an Air Force education program held at base level to prepare senior airmen for positions of greater responsibility. The course teaches leadership skills required of supervisors and reporting officials throughout the Air Force. ALS enhances the development of senior airmen by strengthening their ability to lead, follow, and manage while they gain a broader understanding of the military profession. The principal instructional method is guided discussion, in which students share ideas, experiences, and work together to achieve various educational objectives. Formative evaluations are an integral part of the ALS curriculum and serve as feedback tools for the student and instructor. Summative objective and performance evaluations are used to determine whether the educational requirements outlined in the course are met. Students must satisfactorily accomplish all lesson objectives, including those pertaining to Fit-to-Fight, drill and ceremonies using the criteria outlined in the course curriculum.
ELIGIBILITY	IAW AFI 36-2301 Developmental Education
QUOTAS PER FY	Varies
CLASS DATES	Throughout Fiscal Year (October – September)
LOCATION	McGhee Tyson ANG Base Tennessee and Multiple Active Duty Bases
DURATION	5 weeks
WEBSITE	https://www.my.af.mil/etccourses/default1.asp
CCAF CREDITS	8 semester hours
SCHOOL	NONCOMMISSIONED OFFICER'S ACADEMY-ILE
COURSE DESCRIPTION	This Intermediate Leadership Experience (ILE) course prepares NCOs to be professional, war-fighting Airmen who can lead and manage Air Force units in the employment of air and space power. The principal method of instruction is guided discussion and case studies. Formative exercises are integral to NCOA curriculum and serve as feedback tools for the student and instructor. Summative objective and performance evaluations determine whether established educational requirements outlined in the course are met. Students must satisfactorily accomplish all lesson objectives, including those pertaining to Fit-to-Fight, drill and ceremonies using the criteria outlined in the course curriculum.
ELIGIBILITY	IAW AFI 36-2301 Developmental Education
QUOTAS PER FY	Varies
CLASS DATES	Throughout Fiscal Year (October – September)
LOCATION	McGhee Tyson ANGB, Lackland AFB, Keesler AFB, Gunter Annex - Maxwell AFB, Peterson AFB, Tyndall AFB, Sheppard AFB, Elmendorf AFB, Hickam AFB, Kadena AB
DURATION	6 Weeks
WEBSITE	https://www.my.af.mil/etccourses/default1.asp
CCAF CREDITS	10 semester hours

SCHOOL	SATELLITE NONCOMMISSIONED OFFICER'S ACADEMY
COURSE DESCRIPTION	This professional military education course prepares NCOs to be professional, war-fighting Airmen who can lead and manage Air Force units in the employment of air and space power. The principal method of instruction is guided discussion and case studies. Formative exercises are integral to NCOA curriculum and serve as feedback tools for the student and instructor. Summative objective and performance evaluations determine whether established educational requirements outlined in the course are met. Students must satisfactorily accomplish all lesson objectives, including those pertaining to Fit-to-Fight, drill and ceremonies using the criteria outlined in the course curriculum. Method of delivery is a combination of at least 2-way audio / 1-way video class room environment for home-station portion. Home-station portion is monitored by McGhee Tyson Satellite PME Cadre approved Site Facilitator. Final two weeks of course is delivered via in-residence attendance to McGhee Tyson ANG Base in Tennessee.
ELIGIBILITY	IAW AFI 36-2301 Developmental Education
QUOTAS PER FY	Varies
CLASS DATES	Throughout Fiscal Year (October – September)
LOCATION	Home-station, McGhee Tyson ANG Base
DURATION	14 Weeks (12 weeks home-station, 2 weeks at McGhee Tyson ANG Base)
WEBSITE	https://www.my.af.mil/etcacourses/default1.asp
CCAF CREDITS	10 semester hours
SCHOOL	SENIOR NONCOMMISSIONED OFFICER'S ACADEMY-ALE
COURSE DESCRIPTION	The AFSNCOA –ALE (Advanced Leadership Experience) course is designed to prepare SNCOs to lead in the employment of air, space and cyberspace power in support of national security objectives. In developing senior enlisted leaders' professional military education, the course educates to the advanced leadership level to enhance the knowledge, skills, and abilities of SNCOs while reinforcing a warfighter ethos. The instructional method is a 12 to 16 member flight guided discussion to achieve comprehension levels and follow-on application level case studies. Curriculum modules include Course Foundation (organizational leadership and behavior), The Military Professional, Leadership and Management, Senior Communicator, Joint Warfighter, Human Performance and Combined Operations.
ELIGIBILITY	IAW AFI 36-2301 Developmental Education
QUOTAS PER FY	Varies
CLASS DATES	Fiscal Year (October – September)
LOCATION	Gunter Annex-Maxwell AFB
DURATION	8 Weeks
WEBSITE	http://www.au.af.mil/au/barnes/sncoa/
CCAF CREDITS	9 semester hours

SCHOOL	U.S. ARMY SERGEANTS MAJOR ACADEMY
COURSE DESCRIPTION	A task-based, performance-oriented, scenario-driven course of instruction designed to prepare Army Master Sergeants for Sergeants Major and Command Sergeants Major positions. Focused subject areas include leadership, combat operations, and sustainment operations. Specific areas of study include team building, communicative skills, national military strategy, training management, force projection, operations other than war, reserve components, and a professional development elective.
ELIGIBILITY	Must be SMSgt-select (pin-on prior to class start), or a SMSgt
QUOTAS PER FY	1 (as defined by CMSAF)
CLASS DATES	August - June
LOCATION	Fort Bliss, TX
DURATION	11 Months (PCS)
WEBSITE	https://usasma.bliss.army.mil/ (.mil access only)
CCAF CREDITS	Course is currently under accreditation review
SCHOOL	U.S. NAVY SENIOR ENLISTED ACADEMY
COURSE DESCRIPTION	The Navy equivalent of the Air Force Senior NCO Academy, this course prepares senior enlisted leaders to better fulfill their expanded leadership and management responsibilities. The class is divided into small study groups to allow a free exchange of ideas, sharing of experiences, reasoning in problem solving, and fostering self-confidence and team building. SEA students do extensive reading, writing, self-study, including computer-based training, and public speaking.
ELIGIBILITY	Must be a SMSgt (E-8). Must have completed the AF SNCOA
QUOTAS PER FY	2
CLASS DATES	Usually Spring and Summer
LOCATION	Newport, RI
DURATION	42 days
WEBSITE	https://www.netsafa.navy.mil/Docs/SenEnlAcademy.pdf (.mil access only)
CCAF CREDITS	None
SCHOOL	U.S. COAST GUARD CHIEF PETTY OFFICERS ACADEMY
COURSE DESCRIPTION	Coast Guard equivalent to the AF Senior NCO Academy. Students complete work as individuals and groups, in classrooms and in the field. Each class has about 72 students divided into 8 teams. Major themes include strategic thinking, professionalism, self-awareness, leadership, communications, education and lifelong learning, health and wellness, and community service.
ELIGIBILITY	MSgt/E-7 only and must have completed the AF SNCOA correspondence
QUOTAS PER FY	2
CLASS DATES	TBA
LOCATION	Petaluma, CA
DURATION	32 days
WEBSITE	http://www.uscg.mil/hq/cg1/TracenPetaluma/CPOA/default.asp
CCAF CREDITS	None

SCHOOL	U.S. MARINE CORPS STAFF NCO ACADEMY ADVANCE COURSE
COURSE DESCRIPTION	The Marine Corps equivalent to the Air Force Senior NCO Academy, this course provides Marine Corps Gunnery Sergeants and Gunnery Sergeant selectees with the knowledge and skills necessary to assume leadership roles. Instruction emphasizes leadership development and warfighting skills necessary to lead Marines in combat, including staffing of a battalion operations center, requesting close air support, developing a casualty.
ELIGIBILITY	Must be a MSgt (E-7). Must have completed the AF SNCOA correspondence
QUOTAS PER FY	2
CLASS DATES	TBA
LOCATION	Quantico, VA or Camp Lejeune, NC
DURATION	37 days
WEBSITE	https://www.mcu.usmc.mil/epme/SitePages/Advanced.aspx (.mil access only)
CCAF CREDITS	None