NATIONAL GUARD BUREAU
1636 DEFENSE PENTAGON
WASHINGTON DC 20301-1636

30 JUL 2010

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MEMORANDUM FOR THE ADJUTANTS GENERAL OF ALL STATES, PUERTO RICO, THE US VIRGIN ISLANDS, GUAM, AND THE COMMANDING GENERAL OF THE DISTRICT OF COLUMBIA

SUBJECT: (All States Log Number P10-0014) National Guard Senior Leader Development Program

1. Over the past year, we have shared information with you pertaining to our National Guard Senior Leader Development program, and we sought your input on how to best design the program in a manner that offers you tools for developing future National Guard leaders. You'll recall the ultimate goal is to design a program that enhances our capability to "build a bench" of future leaders who are ready to step into key positions as needs and opportunities arise. Leader development has always been an important responsibility, and I'm confident you have your individual State programs in place today. It is my intent to offer you increased educational and experience opportunities that will serve to enhance leader development programs at the national and state levels, for both full-time and traditional Guard members.

2. By way of a reminder, I've chartered a National Guard Senior Leader Development Team (SLDT), which is co-chaired by MG Jessica Wright and MG Larry Ross, with team membership from the State level and from the National Guard Bureau. My overall guidance to the team is to design leader development programs applicable to commissioned officers, non-commissioned officers, warrant officers and civilians, that are more deliberate than today's programs, and that prepare our future leaders to serve on par with counterparts from all Services and Components.

3. The Directors of the Army National Guard and Air National Guard are prepared to announce their leader development programs, and you will soon receive information on those programs. It is my intent to offer opportunities for your members to serve at the "national level", and likewise, I trust you will reciprocate with opportunities for Title 10 members to serve in assignments within your State organizations. For example, we're targeting our initial leader development programs to facilitate the following:

a. Establish fellowship tours for State level members to serve on tours at the National Guard Bureau or at other national level agencies, for a set period of up to 3 years then return to the State.

b. Offer NGB members the opportunity to serve on a specified tour (up to 3 years) at the State level. Resources for these tours will be provided by NGB.

c. Establish fellowship type tours for State members to serve at COCOMs or other national level agencies, at States' expense.

4. The importance of our efforts in this respect has never been greater than it is today, and we absolutely must devote the appropriate attention to this matter. I welcome your comments and suggestions as we continue on the path to strengthening the National Guard, and improving on our leadership capabilities and capacity in the defense of our great nation.

5. This memorandum will expire one year from date of publication unless sooner rescinded or superseded.

6. Point of contact for this action Mr. Jim Martin, Chief NGB Title 10 Programs at (703) 607-3788, DSN 327-3788 or marion.j.martin@us.army.mil.

CRAIG R. MCKINLEY
General, USAF
Chief, National Guard Bureau

CF:
NGB-ARZ
NGB/CF
NGB-ZB