

Senior Enlisted Development Opportunities CY2018



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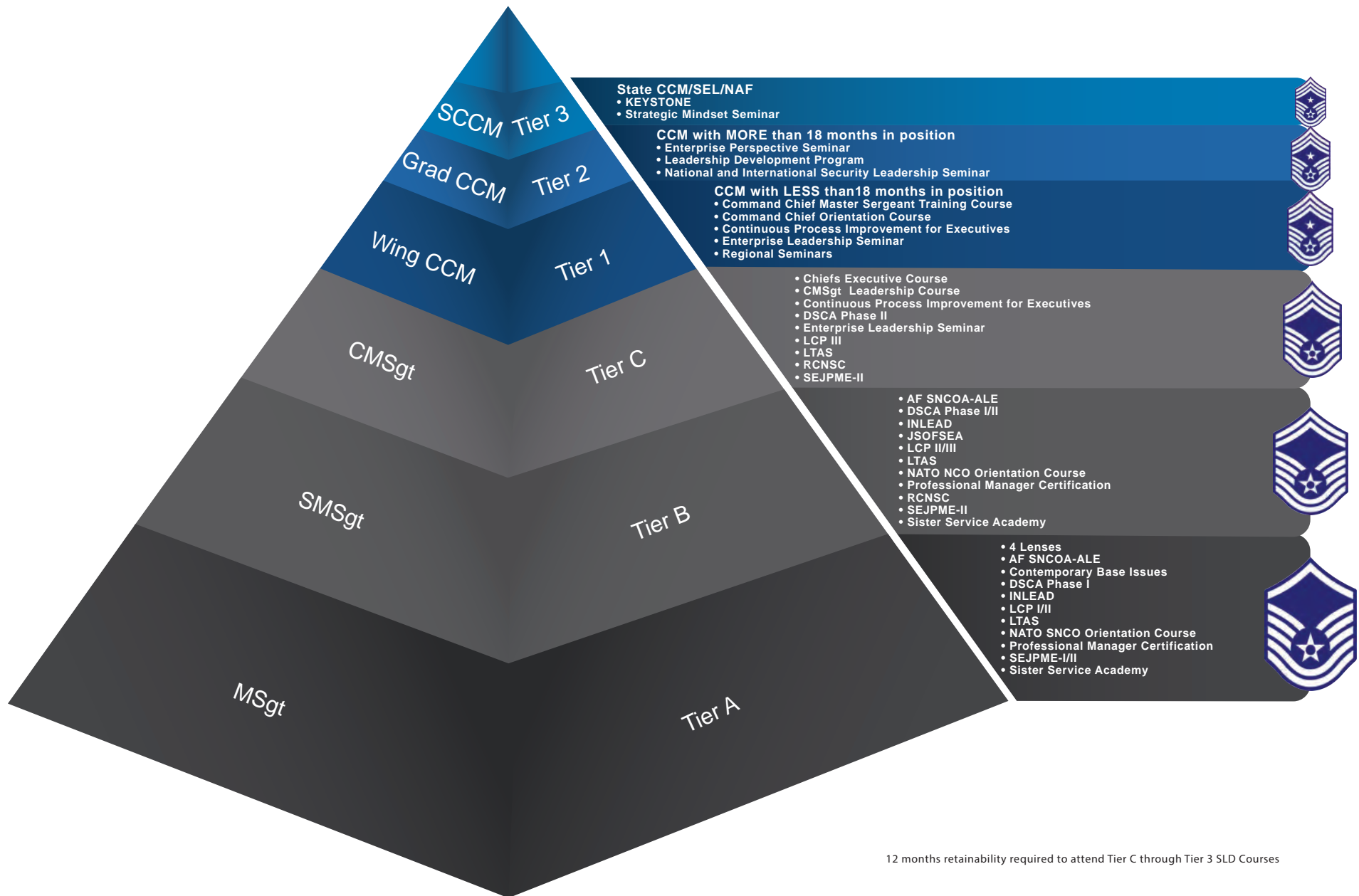
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SENIOR ENLISTED DEVELOPMENT

TABLE OF CONTENTS

Senior Leadership Development Pyramid.....	4
COURSE DESCRIPTIONS	
4 Lenses.....	6
Air Force Senior Noncommissioned Officer Academy—Advanced Leadership Experience.....	7
Chiefs Executive Course (CEC).....	8
CMSgt Leadership Course (CLC).....	9
Command Chief Orientation Course (CCMOC).....	10
Contemporary Base Issues (CBI).....	11
Continuous Process Improvement For Executives (CPIE).....	12
Defense Support of Civil Authorities (DSCA) Phase I.....	13
Defense Support of Civil Authorities (DSCA) Phase II.....	14
Enterprise Leadership Seminar (ELS).....	15
Enterprise Perspective Seminar (EPS).....	16
International NCO Leadership Development Seminar (INLEAD).....	17
Joint Special Operations University Senior Enlisted Academy (JSOFSEA).....	18
KEYSTONE.....	19
Leadership Challenge Program (LCP) I/II/III.....	20
Leadership Development Program (LDP).....	21
Leadership Team Awareness Seminar (LTAS).....	22
NATO NCO Orientation Course.....	23
Professional Manager Certification.....	24
Regional Seminars.....	25
Reserve Component National Security Course (RCNSC).....	26
Senior Enlisted Joint Professional Military Education (SEJPME) I.....	27
Senior Enlisted Joint Professional Military Education (SEJPME) II.....	28
Sister Service Senior Noncommissioned Officer Academy.....	29
Strategic Mindset Seminar (SMS).....	30



COURSE DESCRIPTIONS

4 LENSES

This course will open an understanding of what motivates others and how they “see” the world, enable participants to communicate more effectively, appreciate and tolerate the differences in others, improve relationships, and increase the ability for teams to become more interconnected. By understanding the science behind personality uniqueness and applying proven interdependent principles, professional teams as well as all relationships, will be elevated dramatically. Through the development of critical skills, ANG civilian and military members will enhance their ability to identify signs and symptoms of an individual’s ability to adapt to the stresses and challenges associated with military life – thus affecting readiness and retention.

Program Provider:

Human Resource Advisor (HRA)

Program Location:

Courses are scheduled at various bases within the United States and surrounding U.S. Territories

Program Frequency:

N/A

Program Duration:

3 hours

Target Population:

All ANG members (All Tiers)

Air Force Institutional Competencies Addressed:

- Embodies Airman Culture
- Communicating
- Leading People
- Fostering Collaborative Relationships

Program Funding:

Unit funded

Program Website:

<https://www.shipleyscommunication.com/>

Pre-Course Requirements:

N/A

Remarks:

Contact your base HRA for course scheduling

AIR FORCE SENIOR NONCOMMISSIONED OFFICER ACADEMY - ADVANCED LEADERSHIP EXPERIENCE

The Air Force Senior Noncommissioned Officer Academy (AFSNCOA) is the third level of enlisted PME and prepares senior NCOs to lead the enlisted force in the employment of airpower in support of U.S. national security objectives. Advanced Leadership Experience (ALE) is a resident CCAF-affiliated program that consists of 200 classroom hours. The ALE prepares SNCOs for increased leadership responsibilities in the joint, combined, and interagency operating/strategic environment. Specifically, the AFSNCOA ALE educates SNCOs to help them become adaptable, critically thinking, and strategically relevant leaders in their operating environment.

Program Provider:

Air University

Program Location:

Maxwell-Gunter AFB, Alabama

Program Frequency:

Six classes per year

Program Duration:

25 academic days

Target Population:

MSgt - SMSgt (Tier A - Tier B)

Air Force Institutional Competencies Addressed:

- Embodies Airman Culture
- Communicating
- Leading People
- Fostering Collaborative Relationships
- Enterprise Perspective
- Managing Organizations and Resources
- Strategic Thinking

Program Funding:

School day funded

Program Website:

<http://www.airuniversity.af.mil/Barnes/AFSNCOA/>

Pre-Course Requirements:

Successful completion of AFSNCOA Distance Learning

Remarks:

Attendees selected through Wing/State process

CHIEFS EXECUTIVE COURSE (CEC)

The CEC is a one-week course held six times per year for ANG Chief Master Sergeants. This facilitator guided course leads students through discussions on topics related to the ANG A-staff, AF and ANG policies and procedures, and methodology in leading and managing the ANG enlisted corps. Guest presenters provide insight into DoD, AF, and ANG organizational structure, current events, and key issues. Course location and imbedded curriculum provide strategic benefit to students due to proximity to functional area and career field managers at the ANG Readiness Center and Pentagon.

Program Provider:

ANG Office of the
Command Chief Master Sergeant

Program Location:

Joint Base Andrews, Maryland

Program Frequency:

Six sessions per year

Program Duration:

1 week

Target Population:

CMSgt (Tier C)

Air Force Institutional Competencies Addressed:

- Embodies Airman Culture
- Communicating
- Leading People
- Fostering Collaborative Relationships
- Enterprise Perspective
- Managing Organizations and Resources
- Strategic Thinking

Program Funding:

Unit funded

Program Website:

<https://cs3.eis.af.mil/sites/OO-ED-AN-65/ANGCCM/SitePages/Home.aspx>

Pre-Course Requirements:

N/A

Remarks:

TLN required course; see Force Development Office (FDO) for enrollment and course dates

CMSGT LEADERSHIP COURSE (CLC)

The CLC is the capstone and pinnacle level of enlisted professional military education (EPME) providing new CMSgts with foundational strategic-level leadership competencies invaluable to fly, fight, and win in the employment of air, space, and cyberspace. The course consists of five modules: Educational Theories, National Security, Strategic Leadership, Synchronized Engagement, and Integrated Development. The expected learning outcomes for the course are to provide Chief Master Sergeants a broad perspective of the Air Force mission as it relates to national security established by our nation's senior leaders to all levels of Airmen.

Program Provider:

Air University

Program Location:

Maxwell-Gunter AFB, Alabama

Program Frequency:

Seven sessions per year

Program Duration:

20 academic day resident course, preceded by a 15-day, self-paced, non-facilitated, distance learning lesson

Target Population:

CMSgt (Tier C)

Air Force Institutional Competencies Addressed:

- Embodies Airman Culture
- Communicating
- Leading People
- Fostering Collaborative Relationships
- Employing Military Capabilities
- Enterprise Perspective
- Managing Organizations and Resources
- Strategic Thinking

Program Funding:

School day funded

Program Website:

<http://www.airuniversity.af.mil/Barnes/CMSA/>

Pre-Course Requirements:

N/A

Remarks:

Attendees selected through Wing/State process

COMMAND CHIEF ORIENTATION COURSE (CCMOC)

The CCM Orientation Course is a one-week course held four times per year for newly selected ANG Command Chiefs. Course facilitators lead discussions on topics related to AF and ANG policies and procedures, and the methodology in leading and managing the enlisted corps. Guest presenters provide strategic insight into DoD, AF, and ANG events, and focus on key issues affecting the service.

Program Provider:

ANG Office of the
Command Chief Master Sergeant

Program Location:

Joint Base San Antonio, Texas

Program Frequency:

Four sessions per year

Program Duration:

1 week

Target Population:

Wing Command CMSgt (Tier 1)

Air Force Institutional Competencies Addressed:

- Embodies Airman Culture
- Communicating
- Leading People
- Fostering Collaborative Relationships
- Enterprise Perspective
- Managing Organizations and Resources
- Strategic Thinking

Program Funding:

Unit funded

Program Website:

<https://cs3.eis.af.mil/sites/OO-ED-AN-65/ANGCCM/SitePages/Home.aspx>

Pre-Course Requirements:

N/A

Remarks:

TLN required course; see Force Development Office (FDO) for enrollment and course dates

CONTEMPORARY BASE ISSUES (CBI)

The CBI course prepares all current and future Air National Guard leaders to work together as a team to identify, analyze, and resolve contemporary base issues. An array of topics are presented and discussed via lectures, student interaction, and seminars.

Program Provider:

The Air National Guard Assistant to
The Judge Advocate General,
United States Air Force

Program Location:

Courses are scheduled at various bases
within the United States and surrounding
U.S. Territories

Program Frequency:

Multiple classes per year

Program Duration:

2 days

Target Population:

MSgt (Tier A)

Air Force Institutional Competencies Addressed:

- Embodies Airman Culture
- Communicating
- Leading People
- Fostering Collaborative Relationships
- Employing Military Capabilities
- Enterprise Perspective
- Managing Organizations and Resources
- Strategic Thinking

Program Funding:

Unit funded

Program Website:

<https://www.eventbrite.com/e/ang-contemporary-base-issues-course-registration-page-registration-31789334756>

*If unable to access Eventbrite from government computer, consider accessing the site from a home computer or mobile device.

Pre-Course Requirements:

N/A

Remarks:

N/A

CONTINUOUS PROCESS IMPROVEMENT FOR EXECUTIVES (CPIE)

The Continuous Process Improvement for Executives (CPIE) program augments General Officer (GO), Senior Executive Service (SES), Command Chief Master Sergeant (CCM), and Career Field Manager (CFM) leadership skills with an understanding of how to manage performance and strategically align continuous process improvement (CPI) using Lean and AFSO21 tools. The course includes one full-day immersion in process improvement concepts and one half-day visit to an industry operation that provides first-hand exposure to Lean tools. Industry senior executives complement course material with real-world experiences in applying Lean to daily, weekly, and monthly management processes.

Program Provider:

University of North Carolina (UNC)/
Institute for Defense Business (IDB)

Program Location:

Various locations annually

Program Frequency:

Six sessions per year

Program Duration:

3 days

Target Population:

CMSgt - Wing Command CMSgt (Tier C - Tier 1)

Air Force Institutional Competencies Addressed:

- Managing Organizations and Resources
- Strategic Thinking

Program Funding:

Course tuition provided by HQ USAF; all other expenses are unit funded.

Program Website:

<http://www.idb.org/continuous-process-improvement-for-executives-chapel-hill-feb-2017>

Note: Course attendees will receive web link and course information via email.

Pre-Course Requirements:

Upon course selection, pre-course work is required. See Program Website for additional information.

Remarks:

Members must apply through CY Senior Enlisted Development Opportunity announcement; attendees selected through NGB panel process.

DEFENSE SUPPORT OF CIVIL AUTHORITIES (DSCA) PHASE I

The mission of the DSCA online course is to familiarize DOD and other agency personnel in Defense Support of Civilian Authorities Operations. This course introduces national, state, local, and DOD statutes, directives, plans, command and control relationships, and capabilities with regard to DOD support for domestic emergencies and for designated law enforcement and other activities.

Program Provider:

Defense Health Agency via Joint Knowledge Online

Program Location:

Distance Learning/Online

Program Frequency:

Continuous

Program Duration:

6 hours

Target Population:

MSgt - SMSgt (Tier A - Tier B)

Air Force Institutional Competencies Addressed:

- Communicating
- Fostering Collaborative Relationships
- Employing Military Capabilities
- Enterprise Perspective
- Managing Organizations and Resources
- Strategic Thinking

Program Funding:

N/A

Program Website:

<https://jkodirect.jten.mil/Atlas2/page/desktop/DesktopHome.jsf>

Pre-Course Requirements:

N/A

Remarks:

Self enrolled and paced

DEFENSE SUPPORT OF CIVIL AUTHORITIES (DSCA) PHASE II

The DSCA Phase II resident/mobile training team (MTT) course consists of 3.5 days of interaction focusing on inter-governmental and inter-agency response. You must be approved by the course manager in order to be officially enrolled in the course. Please make sure your contact information is up to date on your JKO profile accessed by the information link below. Registration is limited to Mid-to-senior level personnel with a DSCA responsibility. This includes the following: Military officers (O-4 through O-6), Warrant officers (W-3 through W-5), Senior Non-commissioned officers (E-8 through E-9), or DOD civilians (GS-12 through GS-15 or equivalent) assigned to, or en route to, a position requiring strategic level DSCA knowledge. Civilians from DHS, FEMA, DOJ, and other Federal Emergency Support Function Agencies, and State Emergency Response Agencies, non-governmental and volunteer agencies are invited to attend.

Program Provider:

Defense Health Agency

Program Location:

Various locations

Program Frequency:

Continuous

Program Duration:

3.5 days

Target Population:

SMSgt - CMSgt (Tier B - Tier C)

Air Force Institutional Competencies Addressed:

- Fostering Collaborative Relationships
- Employing Military Capabilities
- Enterprise Perspective

Program Funding:

Unit funded (if travel is required)

Program Website:

<https://jkodirect.jten.mil/Atlas2/page/desktop/DesktopHome.jsf>

Pre-Course Requirements:

DSCA Phase I

Remarks:

Self enrolled through Joint Knowledge Online

ENTERPRISE LEADERSHIP SEMINAR (ELS)

The Enterprise Leadership Seminar provides a collaborative and powerfully engaging opportunity for participants to increase their effectiveness by gaining an understanding of business acumen within the context of current Air Force issues. The program heightens awareness and deepens insights related to the Air Force “business” enterprise. Participants will discuss current Air Force challenges and expand their Air Force senior leader network. Participants will examine topics such as: strategic planning and execution, strategic innovation, individual and group decision making, negotiation and collaboration, leading change, motivating others for high performance, financial and resource management, and ethics. Through the use of data, sound business approaches, and best practices, the program challenges participants to test their assumptions and discover new possibilities.

Program Provider:

University of North Carolina (UNC)/
Kenan-Flagler School of Business

Program Location:

Chapel Hill, North Carolina

Program Frequency:

Four sessions per year

Program Duration:

1 week

Target Population:

CMSgt - Wing Command CMSgt (Tier C - Tier 1)

Air Force Institutional Competencies Addressed:

- Embodies Airman Culture
- Leading People
- Enterprise Perspective
- Managing Organizations and Resources
- Strategic Thinking

Program Funding:

Course tuition provided by HQ USAF; all other expenses are unit funded.

Program Website:

UNC will contact participants to provide access to the ELS program website.

Pre-Course Requirements:

Upon course selection, pre-course work is required. See Program Website for additional information.

Remarks:

Official AF biography will be required prior to course start date.

Members must apply through CY Senior Enlisted Development Opportunity announcement; attendees selected through NGB panel process.

ENTERPRISE PERSPECTIVE SEMINAR (EPS)

The Enterprise Perspective Seminar (EPS) gives participants executive level insights into the inner workings of government. Participants will examine the local and global implications of congressional decisions; administration policies and their impact on DoD; the Supreme Court and its role in policy; and issues in the economic, national security, and political arenas. Speakers at this program are high-level internationally recognized experts with extensive professional experience and insight into current issues. Participants will have the opportunity to walk the corridors of the Capitol, view congressional hearings, visit the Supreme Court, and witness the legislative process firsthand.

Program Provider:

Alan L. Freed Associates

Program Location:

Washington, D.C.

Program Frequency:

Two session per year

Program Duration:

4 days

Target Population:

Graduated Command CMSgt (Tier 2)

Air Force Institutional Competencies Addressed:

- Employing Military Capabilities
- Enterprise Perspective
- Managing Organizations and Resources

Program Funding:

Course tuition provided by HQ USAF; all other expenses are unit funded.

Program Website:

<http://publicpolicyseminars.com/enterprise-perspective-seminar/>

Pre-Course Requirements:

Participants must complete an online registration form.

Remarks:

Members must apply through CY Senior Enlisted Development Opportunity announcement; attendees selected through NGB panel process.

INTERNATIONAL NCO LEADERSHIP DEVELOPMENT SEMINAR (INLEAD)

The aim of INLEAD is to expose International Air Reserve Symposium (IARS) NCO participants to an array of leadership tools, provide a forum for discussion and exchange of ideas within a multi-cultural environment. To stimulate discussion, students are exposed to the Host Nation's military and societal culture, history, leadership techniques to include learning styles, and the nation's decision-making process. In addition, this course provides a climate conducive to training that will enrich and benefit all NATO partners' interoperability and future mission success on the battlefield. Above all, it is to offer an insight into leadership training while enhancing the military experience of all those attending.

Program Provider:

IARS Committee on Leadership
Development (COLD)

Program Location:

Variable

Program Frequency:

One session per year

Program Duration:

1 week

Target Population:

MSgt - SMSgt (Tier A - Tier B)

Priority 1: Applicants with an active State Partnership with a NATO Partnership for Peace country.

Priority 2: Applicants with an active State Partnership Program.

Air Force Institutional Competencies Addressed:

- Embodies Airman Culture
- Communicating
- Leading People
- Fostering Collaborative Relationships
- Employing Military Capabilities
- Enterprise Perspective
- Managing Organizations and Resources
- Strategic Thinking

Program Funding:

Unit funded

Program Website:

<http://international-airreserve.com/leadership-development/inlead/index.html>

Pre-Course Requirements:

N/A

Remarks:

Members must apply through CY Senior Enlisted Development Opportunity announcement; attendees selected through NGB panel process.

JOINT SPECIAL OPERATIONS UNIVERSITY

SENIOR ENLISTED ACADEMY (JSOFSEA)

The JSOFSEA enhances the critical thinking of Senior Enlisted Leaders (SEL) as they grow their knowledge base in the strategic and operational realm. Students gain valuable knowledge and experience to successfully lead in the joint, interagency, intergovernmental, and multinational (JIIM) environment. This course develops students for operational and strategic level positions across a broad range of joint and special operations assignments.

Program Provider:

Joint Special Operations University

Program Location:

Distance Learning and MacDill AFB, FL

Program Frequency:

Five sessions per year

Program Duration:

8 months: 6 months distance learning and 2 months in-residence

Target Population:

SMSgt (Tier B)

Air Force Institutional Competencies Addressed:

- Embodies Airman Culture
- Communicating
- Leading People
- Fostering Collaborative Relationships
- Employing Military Capabilities
- Enterprise Perspective
- Managing Organizations and Resources
- Strategic Thinking

Program Funding:

School day funded

Program Website:

[https://www.socom.mil/JSOU/Pages/CourseInformation.aspx?courseName=Joint Special Operations Forces Senior Enlisted Academy](https://www.socom.mil/JSOU/Pages/CourseInformation.aspx?courseName=Joint%20Special%20Operations%20Forces%20Senior%20Enlisted%20Academy)

Pre-Course Requirements:

N/A

Remarks:

The Joint Special Operations Forces Senior Enlisted Academy is designed for nominated special operations forces (SOF) operators, select SOF enabling specialties, and noncommissioned officers (E8-E9) from active component U.S. SOF, reserve component U.S. SOF, U.S. conventional forces, and U.S. interagency partners.

Members must apply through CY Senior Enlisted Development Opportunity announcement; attendees selected through NGB panel process.

KEYSTONE

The course is designed for Command Senior Enlisted Leaders (CSELS) currently serving in or slated to serve in a general or flag officer level joint headquarters or Service headquarters that could be assigned as a joint task force. Participants visit the Combatant Commands, Joint Task Forces (JTF), and both officer and enlisted senior leaders in the Washington, DC area to explore the relationships and challenges of operating in a joint environment. The course covers the very special relationship between the Command Senior Enlisted Leader of a Joint Force Commander and the enlisted personnel from all the services operating under the Commander.

The course also includes a three-day Joint Operations Module (JOM) conducted by the Director of the Joint Staff (J7) at the Joint Coalition War Fighting Facility in Suffolk, VA. The course parallels CAPSTONE but is tailored for the specific challenges of the Enlisted Leader.

Program Provider:

National Defense University (NDU)

Program Location:

Washington, D.C. and various international locations

Program Frequency:

Two sessions per year (January/February and June/July)

Program Duration:

2 weeks

Target Population:

State Command CMSgt (Tier 3)

Air Force Institutional Competencies Addressed:

- Embodies Airman Culture
- Fostering Collaborative Relationships
- Employing Military Capabilities
- Enterprise Perspective
- Strategic Thinking

Program Funding:

Course tuition provided by HQ USAF or NGB; all other expenses are unit funded.

Program Website:

<http://keystone.ndu.edu/>

Pre-Course Requirements:

Pre-reading material and course requirements can be found within the program website.

Remarks:

Applicants must have completed SEJPME II prior to selection.

Members must apply through CY Senior Enlisted Development Opportunity announcement; attendees selected through NGB panel process.

LEADERSHIP CHALLENGE PROGRAM (LCP) I/II/III

LCP courses are a set of unique, integrated uses of multiple, psychological instruments that provide individuals an opportunity to comprehensively look at themselves as a leader to better understand self and others to enhance their leadership effectiveness within an organization. Participants will enhance their understanding as leaders in managing change, resolving conflict, making effective decisions, solving problems, recognizing the value of diverse personality types, leading across generations and how different learning styles contribute to culture of the organization. LCP I and II are targeted, research based, practical programs, providing "real world" tools at two organizational levels; mid and senior levels of leadership. The LCP II will include an in-depth 360 feedback instrument targeting leadership attributed from all angles of the organization. LCP III is a sequential development of leadership to include mentoring, coaching, and feedback skill development.

Program Provider:

Leadership Foundry

Program Location:

Courses are scheduled at various bases within the United States and surrounding U.S. Territories

Program Frequency:

N/A

Program Duration:

3 days

Target Population:

LCP I/II MSgt - SMSgt (Tier A - Tier B)

LCP III SMSgt - CMSgt (Tier B - Tier C)

Air Force Institutional Competencies Addressed:

- Embodies Airman Culture
- Communicating
- Leading People
- Fostering Collaborative Relationships

Program Funding:

ANG Office of Diversity

Program Website:

N/A

Pre-Course Requirements:

Program requires extensive pre-coursework. LCP III participants require completion of LCP I or II prior to attendance.

Remarks:

Contact your base Human Resource Advisor (HRA) for course information and scheduling.

LEADERSHIP DEVELOPMENT PROGRAM (LDP)

The Leadership Development Program (LDP)[®] is designed to enhance individual leadership capabilities and organizational impact through extensive assessment, group discussions, small group activities, and personal coaching. This program will assist Air Force senior leaders clarify challenges and strengthen their ability to achieve results that matter.

LDP will strengthen the ability to manage complexity; balance competing priorities; and collaborate up, down, and across the organization to drive tangible results. LDP's extensive assessments and personalized coaching provide a detailed representation of participants' leadership skills, behaviors, and preferences. Additionally, these resources enable participants to identify development needs, establish a foundation for personal and professional growth, and engage in learning practice, reflection, and goal-setting.

Program Provider:

Center for Creative Leadership (CCL)

Program Location:

San Diego, California

Greensboro, North Carolina

Colorado Springs, Colorado

Program Frequency:

Three sessions per year

Program Duration:

1 week

Target Population:

Graduated Command CMSgt (Tier 2)

Air Force Institutional Competencies Addressed:

- Embodies Airman Culture
- Leading People
- Fostering Collaborative Relationships

Program Funding:

Course tuition provided by HQ USAF; all other expenses are unit funded.

Program Website:

<https://www.ccl.org/open-enrollment-programs/leadership-development-program/>

Pre-Course Requirements:

N/A

Remarks:

Program requires extensive pre-coursework.

Members must apply through CY Senior Enlisted Development Opportunity announcement; attendees selected through NGB panel process.

LEADERSHIP TEAM AWARENESS SEMINAR (LTAS)

The purpose of the Leadership Team Awareness Seminar (LTAS) is geared toward strategic decision makers in the DoD and Department of Homeland Security and designed to present senior leaders with an orientation on the intrapersonal, interpersonal and organizational aspects of human relations, Equal Opportunity/Equal Employment Opportunity (EO/EEO) in order to gain an understanding of their impacts on unit cohesion and mission effectiveness.

Program Provider:

Defense Equal Opportunity Management Institute (DEOMI)

Program Location:

Patrick AFB, Florida

Program Frequency:

Five sessions per year

Program Duration:

1 week

Target Population:

MSgt - CMSgt (Tier A - Tier C)

Air Force Institutional Competencies Addressed:

- Embodies Airman Culture
- Leading People
- Enterprise Perspective
- Managing Organizations and Resources
- Strategic Thinking

Program Funding:

Unit funded

Program Website:

<https://www.deomi.org/edu-training/courses.cfm>

Pre-Course Requirements:

N/A

Remarks:

TLN required course; see Force Development Office (FDO) for enrollment and course dates

NATO NCO ORIENTATION COURSE

The NATO School Oberammergau (NSO) is NATO's premier individual training and education facility at the operational level. With courses, seminars and workshops, the NSO meets the current and emerging training needs of the Alliance and partner nations. The NCO Orientation Course aims to provide foundational knowledge of NATO structures, policies, operations, and emerging issues required for Noncommissioned Officers to work effectively within the Alliance.

Program Provider:

NATO School Oberammergau

Program Location:

Germany

Program Frequency:

Four sessions per year

Program Duration:

1 week

Target Population:

MSgt - SMSgt (Tier A - Tier B)

Senior Enlisted with an active state partnership with a NATO country.

Air Force Institutional Competencies Addressed:

- Communicating
- Fostering Collaborative Relationships
- Employing Military Capabilities
- Enterprise Perspective
- Strategic Thinking

Program Funding:

Unit funded; check website for more information

Program Website:

<https://www.natoschool.nato.int/>

Pre-Course Requirements:

N/A

Remarks:

Members must apply through CY Senior Enlisted Development Opportunity announcement; attendees selected through NGB panel process.

PROFESSIONAL MANAGER CERTIFICATION

The Professional Manager Certification (PMC) is a professional credential awarded by CCAF to formally recognize the individual's advanced level of education and experience in leadership and management, as well as professional accomplishments. The program provides a structured professional development track that supplements Enlisted Professional Military Education (EPME) and the Career Field Education and Training Plan (CFETP).

Program Provider:

Community College of the Air Force,
Credentialing Programs

Program Location:

CCAF Credentialing Programs
100 South Turner Blvd
Maxwell-Gunter AFB, AL 36114-301

Program Frequency:

Continuous availability

Program Duration:

Variable; see program requirements

Target Population:

MSgt - SMSgt (Tier A - Tier B)

Air Force Institutional Competencies Addressed:

- Embodies Airman Culture
- Communicating
- Leading People
- Fostering Collaborative Relationships
- Employing Military Capabilities
- Enterprise Perspective
- Managing Organizations and Resources
- Strategic Thinking

Program Funding:

N/A

Program Website:

<http://www.airuniversity.af.mil/Barnes/CCAF/Display/Article/803252>

Pre-Course Requirements:

Individuals must have completed at least 30 semester hours of acceptable leadership/management coursework. CCAF credit earned by completion of EPME is applied toward the 30 semester hour requirement.

At least 6 semester hours of coursework must be completed from an accredited civilian college or by testing credit (CLEP/DSST/Excelsior).

Courses must emphasize the leadership and/or management of human resources.

A copy of the civilian college transcript reflecting course completion is required.

Remarks:

Must be E6 or above

REGIONAL SEMINARS

Increasing threats to national security pose unprecedented challenges to the United States both at home and abroad. Alan L. Freed Associates is offering a series of panel discussions that will address various regional and other issues of national concern designed to prepare senior executives to meet such challenges. The moderated panels are typically composed of three nationally recognized experts on the area being addressed. These programs are informal and strictly “off-the-record.” No video, power point or audio-visual aids are utilized in the sessions.

The target audience is senior executives across the DoD and Intel communities. Others who have a special interest in the subject, need-to-know, or are in key positions may apply. Seminar space is strictly limited to assure participants have ample time or open discussion with the panelists.

8

Program Provider:

Alan L. Freed Associates

Program Location:

Washington, D.C.

Program Frequency:

Multiple sessions per year

Program Duration:

3 days

Target Population:

Wing Command CMSgt (Tier 1)

Air Force Institutional Competencies Addressed:

- Enterprise Perspective

Program Funding:

Course tuition provided by HQ USAF; all other expenses are unit funded.

Program Website:

<http://publicpolicyseminars.com/area-studies-seminar>

Pre-Course Requirements:

Participants must complete an online registration form.

Remarks:

Priority: Applicants with an active State Partnership Program.

RESERVE COMPONENT NATIONAL SECURITY COURSE (RCNSC)

The RCNSC is a two-week seminar offered to senior officers and non-commissioned officers (E8-E9) of the U.S. Reserve Components, allied officers, and select civilians working in national security. The course is designed to lay a foundation for students moving on to joint command management and staff responsibilities in a multinational, intergovernmental, or joint national security setting. The curriculum consist of lectures, panel discussions, seminars, a Capitol Hill visit and a simulation exercise dealing with national security policy and defense resource management.

Program Provider:

National Defense University (NDU)

Program Location:

Fort McNair, Washington D.C.

Program Frequency:

Three sessions per year

Program Duration:

2 weeks

Target Population:

SMSgt - CMSgt (Tier B - Tier C)

Air Force Institutional Competencies Addressed:

- Embodies Airman Culture
- Communicating
- Fostering Collaborative Relationships
- Employing Military Capabilities
- Enterprise Perspective
- Managing Organizations and Resources
- Strategic Thinking

Program Funding:

Unit funded

Program Website:

<http://rensc.dodlive.mil/about/>

Pre-Course Requirements:

Upon course selection, pre-course work is required. See Program Website for additional information.

Remarks:

Members must apply through CY Senior Enlisted Development Opportunity announcement; attendees selected through NGB panel process.

SENIOR ENLISTED JOINT PROFESSIONAL MILITARY EDUCATION (SEJPME) I

The SEJPME Course prepares senior enlisted leaders assigned to joint organizations (or those with orders to joint organizations) to successfully support activities and supervise multiple Service members. Upon completion of the course SELs will be more competent, confident, and more fully prepared to 1) Quickly assimilate and effectively contribute in joint assignments, and 2) Mentor junior enlisted leaders and the other enlisted personnel they supervise. The SEJPME Course is a stand-alone, 100% online, web-based course that uses multi-media instruction. The course contains a pre-test, 11 modules of instruction, section knowledge checks (quizzes), lesson feedback forms, and a final examination.

Program Provider:

Defense Health Agency via Joint Knowledge Online

Program Location:

Distance Learning/Online

Program Frequency:

Continuous

Program Duration:

40+ hours

Target Population:

SSgt and above (All Tiers)

Air Force Institutional Competencies Addressed:

- Embodies Airman Culture
- Communicating
- Leading People
- Fostering Collaborative Relationships
- Employing Military Capabilities
- Enterprise Perspective
- Managing Organizations and Resources
- Strategic Thinking

Program Funding:

N/A

Program Website:

<https://jkodirect.jten.mil/Atlas2/faces/page/login/Login.seam>

Pre-Course Requirements:

Hold the grade of E5 or above

Remarks:

Self enrolled and paced

SENIOR ENLISTED JOINT PROFESSIONAL MILITARY EDUCATION (SEJPME) II

The SEJPME II Course builds upon the SEJPME I Course and is a stand-alone, 45 hour, 100% online, multi-media offering. The course contains a pre-test, 25 modules of instruction, lesson knowledge checks, module examinations, and module feedback forms. In order to progress from one module to the next all lessons and knowledge checks must be completed, a minimum examination grade of 80% on the module exam must be achieved, and a completed electronic module evaluation and feedback form is required. To receive a course completion certificate all modules, exams, and feedback forms must be completed. IMPORTANT: This course does not allow a student to 'click through' the material. Please plan for 45 hours of online instruction.

Program Provider:

Defense Health Agency via Joint Knowledge Online

Program Location:

Distance Learning/Online

Program Frequency:

Continuous

Program Duration:

45+ hours

Target Population:

MSgt and above (All Tiers)

Air Force Institutional Competencies Addressed:

- Embodies Airman Culture
- Communicating
- Leading People
- Fostering Collaborative Relationships
- Employing Military Capabilities
- Enterprise Perspective
- Managing Organizations and Resources
- Strategic Thinking

Program Funding:

N/A

Program Website:

<https://jkodirect.jten.mil/Atlas2/faces/page/login/Login.seam>

Pre-Course Requirements:

Hold the grade of E7 or above

Remarks:

Self enrolled and paced

SISTER SERVICE

SENIOR NONCOMMISSIONED OFFICER ACADEMY

Sister Service Senior Noncommissioned Academies allow specific opportunities to learn and train beside our Sister Services in a joint environment. Senior NCOs interested in attending one of these academies must meet the academic prerequisites, physical fitness, and body composition standards of the specific service (refer to service website below for more information).

Program Provider:

- U.S. Navy Senior Enlisted Academy (USNSEA)
- U.S. Coast Guard Chief Petty Officer Academy (CGPOA)
- U.S. Marine Corps Staff NCOA Advance Course (USMCSNCOA)

Program Location:

- USNSEA – Newport, RI
- CGPOA – Petaluma, CA
- USMCSNCOA – Quantico, VA or Camp Lejeune, NC

Program Frequency:

Multiple classes per year

Program Duration:

Varies by Academy

Target Population:

USNSEA - MSgt - SMSgt (Tier A - Tier B)

CGPOA and USMCSNCOA- MSgt (Tier A)

Air Force Institutional Competencies Addressed:

- Embodies Airman Culture
- Communicating
- Leading People
- Fostering Collaborative Relationships
- Employing Military Capabilities
- Enterprise Perspective
- Managing Organizations and Resources
- Strategic Thinking

Program Funding:

School day funded

Program Website:

<https://www.usnwc.edu/Departments---Colleges/Senior-Enlisted-Academy.aspx>

<http://www.forcecom.uscg.mil/Our-Organization/FORCECOM-UNITS/TraCen-Petaluma/Training/CPOA/>

<https://www.usmcu.edu/?q=node/32>

Pre-Course Requirements:

Applicants must meet eligible rank criteria, and not have any fitness exemptions, or on a profile in their fitness assessment at the time of application or attendance.

Air Force SNCOA Distance Learning Course is required prior to application and must be reflected in vMPF on RIP.

Remarks:

Each service academy has individual pre-requisites; see Program Website links for additional information.

Members must apply through CY Senior Enlisted Development Opportunity announcement; attendees selected through NGB panel process.

STRATEGIC MINDSET SEMINAR (SMS)

The Strategic Mindset Seminar (SMS) helps enhance attendees' ability to understand, model and resolve complex business issues. Attendees learn to develop the "mental elasticity" needed to anticipate the intended and unintended consequences of today's decisions and understand how those decisions will lead to organizational successes or failures in the future.

This program will help attendees:

- Understand the challenges of their organizations from a systems' perspective and design solutions that leverage their strengths
- Anticipate the intended and unintended consequences of today's decisions
- Use Casual Loop Diagrams (the principal tool of Systems Thinking) to properly diagnose and solve the most critical and complex issues within their organizations
- View their organizations as interrelated and interdependent systems rather than a collection of separate entities

Program Provider:

Stimson Associates, Inc.

Program Location:

Arlington, Virginia

Program Frequency:

Two sessions per year (target audience and seasonal schedule varies)

Program Duration:

2.5 days

Target Population:

State Command CMSgt (Tier 3)

Air Force Institutional Competencies Addressed:

- Strategic Thinking

Program Funding:

Course tuition provided by HQ USAF; all other expenses are unit funded.

Program Website:

N/A

Pre-Course Requirements:

N/A

Remarks:

Members must apply through CY Senior Enlisted Development Opportunity announcement; attendees selected through NGB panel process.