

FY2013

SENIOR LEADER DEVELOPMENT

DEVELOPMENT PORTFOLIO



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AIR FORCE MEDIA TRAINING (PAO)

Location: Washington, DC Area

Attendees: General Officers

Frequency: As Requested (Training dates are not pre-established)

Duration:

Description: One-on-one training session conducted by the Air Force Public Affairs office to help general officers master the skills required to successfully deal with the media and the public. These sessions not only build persuasiveness, but also expand participants' "media comfort zone."

Pre-requisites: None

Funding: NGB-GO funds expenses for National Guard Assistant Program (NGAP) officers. Officers on continuous active duty will be funded by the command they currently support. All other officers will be funded by the state.

AIR FORCE SMART OPERATIONS for the 21st CENTURY (AFSO21)

Location: University of Tennessee, Knoxville, Tennessee

Attendees: Air Force General Officers

Frequency: Monthly

Duration: 2 Days

Description: Mandatory course for Air Force General Officers. The course represents a fundamental transformation in how Airmen work. Built upon the 8-Step Problem Solving Model, this course identifies performance gaps, allows Airmen to find innovative and effective ways to accomplish the mission, and brings everyone together to solve problems, exploit opportunities, and maximize efficiencies.

Pre-Requisites: None

Funding: NGB-GO funds expenses for National Guard Assistant Program (NGAP) officers. Officers on continuous active duty will be funded by the command they currently support. All other officers will be funded by the state.

ARMY SENIOR LEADER COMMUNICATOR WORKSHOP (PAO)

Location: Washington, DC Area

Attendees: All General Officers

Frequency: As Requested (Training dates are not pre-established)

Duration: 4 Hours

Description: This course is taught at National Defense University and is one-on-one training to help general officers master the skills required to successfully deal with both the media and the public.

Pre-Requisites: None

Funding: NGB-GO funds expenses for National Guard Assistant Program (NGAP) officers. Officers on continuous active duty will be funded by the command they currently support. All other officers will be funded by the state.

ARMY STRATEGIC LEADERSHIP DEVELOPMENT PROGRAM (ASLDP) - ADVANCED

Location: Various

Attendees: Major Generals

Frequency: Quarterly

Duration: 4 Days

Description: The purpose of the Advanced Course is to continue the development and education of Army Strategic leaders to lead the Army in mastering transitions through the next decade and beyond in order to realize the Army vision.

Pre-Requisites: Army Strategic Leadership Development Program - Intermediate

Funding: NGB-GO funds expenses for National Guard Assistant Program (NGAP) officers. Officers on continuous active duty will be funded by the command they currently support. All other officers will be funded by the state.

ARMY STRATEGIC LEADERSHIP DEVELOPMENT PROGRAM (ASLDP) - BASIC

Location: Falls Church, VA

Attendees: Brigadier Generals

Frequency: Annually

Duration: 5 Days

Description: This is a mandatory training event hosted by the Chief of Staff of the Army for all officers, Active and Reserve Component, selected for promotion to brigadier general. This course is the first component of the Army Strategic Leadership Development Program. The course is designed to provide an understanding of the strategic leadership required of general officers; general officer personal and professional responsibilities; and the goals, status and

major issues of current Army programs. Spouses are invited to attend and receive training specific to their new role.

Pre-Requisites: None

Note: Attendance is by invitation only. Spouses are invited and receive ITOs to attend ASLDP-B. CNGB issues ASLDP-B invitations to officers based on promotion criteria and space availability.

Funding: NGB-GO funds expenses for National Guard Assistant Program (NGAP) officers. Officers on continuous active duty will be funded by the command they currently support. All other officers will be funded by the state.

ARMY STRATEGIC LEADERSHIP DEVELOPMENT PROGRAM (ASLDP) - INTERMEDIATE

Location: University of North Carolina, Chapel Hill, North Carolina

Attendees: Brigadier Generals within 12-18 months after completion of ASLDP-Basic.

Frequency: Quarterly

Duration: 7 Days

Description: This course is the second component of the Army Strategic Leadership Development Program. It is designed to teach the principles of strategic leadership with emphasis on business transformation, business enterprise, change leadership and Army transformation.

Pre-Requisites: Minimum of 9 months time following completion of ASLDP-Basic.

Remarks: Final selection for attendance is made by Chief of Staff, United States Army.

Funding: NGB-GO funds expenses for National Guard Assistant Program (NGAP) officers. Officers on continuous active duty will be funded by the command they currently support. All other officers will be funded by the state.

AVIATION SAFETY COURSE (ADC)

Location: Fort Rucker, Alabama

Attendees: Army General Officers

Frequency: Quarterly

Duration: 1 Day

Description: This is a mandatory training requirement for division commanders, assistant division commanders, and general officers with Aviation Assets. The course is a cooperative effort between the Army Aviation and Safety Centers; it highlights current safety problems and provides tools for effective aviation safety management.

Pre-Requisites: None

Funding: NGB-GO funds expenses for National Guard Assistant Program (NGAP) officers. Officers on continuous active duty will be funded by the command they currently support. All other officers will be funded by the state.

CAPSTONE

Location: Fort McNair, CONUS installations, OCONUS

Attendees: Army and Air Force General Officers

Frequency: Quarterly

Duration: 5 Weeks

Description: This course is conducted by the National Defense University and offers a clear perspective of joint and combined operations. CAPSTONE consists of extensive travel to unified, specified, and combined commands worldwide. Attendees must have an official travel (burgundy) passport. Spouses are invited to accompany sponsors for week 5.

Pre-Requisites: None

Note: Air Force general officers must attend a PRE-CAPSTONE course, a one-day event sponsored by the LeMay Center at the Pentagon.

Funding: NGB-GO funds expenses for National Guard Assistant Program (NGAP) officers. Officers on continuous active duty will be funded by the command they currently support. All other officers will be funded by the state.

ENABLING MISSION COMMAND WORKSHOP (EMCW)

Location: McLean, Virginia

Attendees: Army Major Generals and Brigadier Generals

Frequency: Quarterly

Duration: 3 Days

Description: This course is designed to provide senior leaders an in-depth understanding of network capabilities, the threat environment and their impact on Mission Command. Attendees will participate in demonstrations of critical networked information systems and technologies that play an integral part in Army operations. **All attendees must have a valid TS-SCI clearance.**

Pre-Requisites: None

Notes: Priority will be given to deploying officers.

Funding: NGB-GO funds expenses for National Guard Assistant Program (NGAP) officers. Officers on continuous active duty will be funded by the command they currently support. All other officers will be funded by the state.

FORCE INTEGRATION COURSE FOR SENIOR LEADERS (FICSL)/GO PROCUREMENT COURSE

Location: Fort Belvoir, VA

Attendees: Army General Officers and Colonels who are Senate confirmed to O-7 and manage Army Personnel

Frequency: Quarterly

Duration: 5 Days

Description: This course is designed to familiarize attendees with the how-to and why of determining force requirements and capabilities. It examines alternative means of resourcing requirements in order to accomplish Army functions and missions as related to their executive-level management positions within joint/combined arena. The GO Procurement Course prepares attendees to successfully oversee the procurement process, contracting and operational contract support across the Army enterprise.

Pre-Requisites: None

Funding: NGB-GO funds expenses for National Guard Assistant Program (NGAP) officers. Officers on continuous active duty will be funded by the command they currently support. All other officers will be funded by the state.

GENERAL OFFICER SENIOR COMMAND COURSE (GOSCC)

Location: Fort Belvoir, Virginia

Attendees: Army General Officers in designated senior commander billets and those with Installation Management Command (IMCOM) responsibilities identified by IMCOM

Frequency: Varies

Duration: 4 Days

Description: This course covers a wide variety of topics including labor relations, budget cycle, relations with local government, facilities and infrastructure, environment, mobilization and Morale, Welfare and Recreation topics.

Pre-Requisites: None

Funding: NGB-GO funds expenses for National Guard Assistant Program (NGAP) officers. Officers on continuous active duty will be funded by the command they currently support. All other officers will be funded by the state.

GENERAL OFFICER TRANSITION COURSE (GOTC)

Location: Fort Belvoir, VA

Attendees: Army and Air General Officers within 1 Year of Active Duty Retirement as a general officer

Frequency: Quarterly

Duration: 5 Days

Description: This course is intended to prepare general officers in transitioning into the private sector well before their retirement date. It provides general officers with comprehensive training on determining private sector objectives and developing the skills and strategies to reach those objectives. Spouses are invited and encouraged to attend, but must do so at their own expense due to official travel limitations.

Pre-Requisites: None

Funding: NGB-GO funds expenses for National Guard Assistant Program (NGAP) officers. Officers on continuous active duty will be funded by the command they currently support. All other officers will be funded by the state. Spouses travel at their own expense.

HARVARD GENERAL & FLAG OFFICER HOMELAND SECURITY EXECUTIVE SEMINAR

Location: Harvard University, Cambridge, Massachusetts

Attendees: Army and Air Force General Officers and Colonels who have been Senate confirmed to O-7 and are assigned to an O-7 billet

Frequency: Annually

Duration: 1 Week

Description: The program will assist the National Guard, the United States Coast Guard and other agencies in developing leadership skills and organizational capabilities to respond to 21st century homeland security emergencies. Through intensive case study-based discussion of recent events, participants will develop concepts and frameworks for the design and execution of response in complex, multi-jurisdictional and multi-sectoral environments. Throughout the discussions, the central questions will focus on leadership.

Pre-Requisites: None

Funding: Cost of attendance is \$9,500; NGB-GO funds expenses for National Guard Assistant Program (NGAP) officers. Officers on continuous active duty will be funded by the command they currently support. All other officers will be funded by the state.

HARVARD SENIOR EXECUTIVES IN NATIONAL AND INTERNATIONAL SECURITY (NIS)

Location: Harvard University, Cambridge, Massachusetts

Attendees: Army and Air Force General Officers and Colonels who have been Senate confirmed to O-7 and are assigned to an O-7 billet

Frequency: Annually

Duration: 2 Weeks

Description: A career in the upper echelons of the national and international security community requires effective interaction among military officers, senior civilians, political appointees, Congress, the media, leaders of industry and international organizations. It is crucial for their success to understand and appreciate the roles of others in the broader environment in which policy is made. The program provides a setting for senior executives to deepen their understanding of current security issues, exercise their evaluation and decision-making skills in a group of their peers and contribute their own ideas and perspectives.

Pre-Requisites: None

Funding: Cost of attendance, \$9,950; NGB-GO funds expenses for National Guard Assistant Program (NGAP) officers. Officers on continuous active duty will be funded by the command they currently support. All other officers will be funded by the state.

HARVARD RUSSIA SECURITY PROGRAM

Location: Harvard University, Cambridge, Massachusetts

Attendees: Army and Air Force General Officers and Colonels who have been Senate confirmed to O-7 and are assigned to an O-7 billet

Frequency: Annually

Duration: 9 Days

Description: Harvard's John F. Kennedy School of Government and the Carnegie Corporation cosponsor this course. This program brings senior US military and DoD civilian leaders together with senior representatives of the Ministry of Defense (MoD) of the Russian Federation. Occurring annually since 1991, the program provides a rare opportunity for US leaders to become and remain actively engaged with their MoD counterparts as well as with leading US academics and representatives of JCS, Unified Commands, NSC, Capitol Hill, State Department and OSD who participate in the conference as guest lecturers. This is also an opportunity to explore current perspectives, perceptions and thought processes that affect the development of US-Russian policy.

Pre-Requisites: None

Funding: Cost of attendance, \$1,500; NGB-GO funds expenses for National Guard Assistant Program (NGAP) officers. Officers on continuous active duty will be funded by the command they currently support. All other officers will be funded by the state.

HARVARD U.S.-SOUTH ASIA LEADERSHIP EXECUTIVE PROGRAM

Location: Harvard University, Cambridge, Massachusetts

Attendees: Army and Air Force General Officers and Colonels who have been Senate confirmed to O-7 and are assigned to an O-7 billet.

Frequency: Annually

Duration: 1 Week

Description: This program will bring new expertise to the strategic discussions begun in earlier Near East South Asia Center for Strategic Studies programs and will provide more time for dialogue among professionals concerned with the security of South Asia. Such dialogue will enhance the stability of the region by broadening the understanding of strategic perspectives, honing policy-making skills and developing deeper relationships with one another.

Pre-Requisites: None

Funding: Cost of attendance is \$2,000; NGB-GO funds expenses for National Guard Assistant Program (NGAP) officers. Officers on continuous active duty will be funded by the command they currently support. All other officers will be funded by the state.

GEORGE C. MARSHALL CENTER SENIOR LEADERS EXECUTIVE SEMINAR (SES)

Location: Garmisch, Germany

Attendees: Army and Air Force General Officers and Colonels who have been Senate confirmed to O-7 and are assigned to an O-7 billet

Frequency: Bi-Annually

Duration: 2 Weeks

Description: This seminar is a forum that allows for the in-depth exploration of international security issues. Participants include high-level government officials, general officers, senior diplomats, ambassadors, ministers and parliamentarians. The SES format includes presentations by senior officials and recognized experts followed by discussions in seminar groups.

Funding: NGB-GO funds expenses for National Guard Assistant Program (NGAP) officers. Officers on continuous active duty will be funded by the command they currently support. All other officers will be funded by the state.

RESERVE COMPONENT GENERAL OFFICER LEGAL ORIENTATION COURSE (RC-GOLO)

Location: Charlottesville, VA

Attendees: Army General Officers and Colonels who have been Senate confirmed to O-7 and are assigned to an O-7 billet

Frequency: Annually

Duration: 3 Days

Description: This is a survey course designed to acquaint senior National Guard and Reserve Officers with legal responsibilities and issues they will encounter. The legal topics will include Administrative, Civil, Criminal, International, Operational, Contract and Fiscal law.

Pre-Requisites: None

Note: Coordination for attendance must be completed through NGB-GO.

Funding: NGB-GO funds expenses for National Guard Assistant Program (NGAP) officers. Officers on continuous active duty will be funded by the command they currently support. All other officers will be funded by the state.

SENIOR EXECUTIVE DIVERSITY AWARENESS TRAINING (SEDAT-EO)

Location: Falls Church, VA

Attendees: Army Brigadier Generals

Frequency: Annually

Duration: 1 Day

Description: This training is mandatory for all officers that are selected for promotion to brigadier general. The course is EO/EEO training and is conducted ICW ASLDP-Basic. It is to be completed within 2 years of selection to brigadier general.

Pre-Requisites: None

Funding: NGB-GO funds expenses for National Guard Assistant Program (NGAP) officers. Officers on continuous active duty will be funded by the command they currently support. All other officers will be funded by the state.

SENIOR LEADER ORIENTATION COURSE (SLOC)

Location: Washington, DC (week 1) and San Antonio, TX (week 2)

Attendees: Air Force Brigadier Generals

Frequency: Annually

Duration: 2 Weeks

Description: A mandatory program held once a year in Washington, DC and San Antonio, TX geared toward making new Air Force brigadier generals (active, guard and reserve) and SES more effective representatives of the Air Force. Attendees receive briefings on key issues from senior USAF and DoD leadership.

Pre-Requisites: None

Note: Attendance is by invitation only. Spouses are invited and receive ITOs to attend SLOC and receive briefings on issues specific to their needs. The Air Force Chief of Staff issues SLOC invitations to officers and their spouses based on promotion criteria and space availability.

Funding: The state will be reimbursed for nominee's travel, per diem and lodging. Spouse travel is funded by ITO provided by United States Air Force.

SENIOR RESERVE COMPONENT OFFICER COURSE (SRCOC)

Location: United States Army War College, Carlisle Barracks, Pennsylvania

Attendees: Army and Air Force General Officers and Colonels who have been Senate confirmed to O-7 and are assigned to an O-7 billet

Frequency: Annually

Duration: 5 Days

Description: This course is designed to broaden the perspective of the reserve component general and flag officers and familiarize them with the U.S Army War College and its curriculum. SRCOC exposes senior military leaders to the process of national security decision making, to the contemporary national security issues and to the current military strategy. Fully integrated with the resident class, officers are provided ample opportunities to exchange ideas on issues affecting the Total Force. SRCOC attendees provide the Active Component officers with valuable insights concerning the challenges and capabilities of the Reserve Components.

Pre-Requisites: None

Funding: NGB-GO funds expenses for National Guard Assistant Program (NGAP) officers. Officers on continuous active duty will be funded by the command they currently support. All other officers will be funded by the state.

SYRACUSE UNIVERSITY NATIONAL SECURITY STUDIES MANAGEMENT COURSE (NSSMC)

Location: Syracuse University, Syracuse, New York

Attendees: Army and Air General Officers and Colonels who have been Senate confirmed to O-7 and are assigned to an O-7 billet

Frequency: Annually

Duration: 2 Weeks

Description: Formerly known as 'Syracuse University National Security Leadership Program (NSLP). The course explores the range of management challenges in the field of national security. Lectures, case studies, simulations, and group discussions are all designed to create a thorough understanding of major topics of concern in the art and science of national security, covering both the "traditional" concerns as well as the newest issues that are increasingly becoming important, such as terrorism and counterterrorism, globalization, global business, public policy and crisis management. Participants will examine these elements viewed in the strategic context of national security, global economics, interagency coordination, collective defense arrangements to include the public and private sector perspective.

Pre-Requisites: None

Funding: Cost of attendance, \$9,000; NGB-GO funds expenses for National Guard Assistant Program (NGAP) officers. Officers on continuous active duty will be funded by the command they currently support. All other officers will be funded by the state.